Compliance action taken for childcare provision

EY478297/C296187

Date: 15/11/2016

Summary of outcome

Following the unannounced monitoring visit on 3 October 2016, we carried a further unannounced monitoring visit on 3 November 2016 to check compliance with the actions set in relation to the early years foundation stage requirements.

We found the setting has implemented procedures for monitoring absences and management arrangements for effective induction for new managers and staff. We found the manager and staff has improved their understanding of the settings safeguarding and whistle blowing policy. We found the provider has improved the vetting and recruitment and make records accessible for inspection. We found that the provider is continuing to liaise with the local authority’s designated safeguarding officer, with regard to completing an investigation looking into concerns about staff behaviour management.

Although not related to the original concerns, the inspector highlighted hazards that pose a risk to children's safety in the baby room. The manager immediately addressed the concerns, however, as a result, we found the provider did not risk assess the premises effectively to remove and minimise potential hazards.

Following the inspection, we served the provider with a notice to improve which required them to:

- Ensure risk assessments identify aspects of the environment, including furniture and equipment that need to be checked on a regular basis and how the risk will be removed or minimised.

The provider responded satisfactorily. The provider remains registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare
providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.