

The Fielders Out of Hours Club



Field Lane, Stourbridge, West Midlands, DY8 2JQ

Inspection date	3 November 2016
Previous inspection date	23 May 2016

	This inspection:	Good	2
The quality and standards of the early years provision	Previous inspection:	Requires Improvement	3
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- Staff provide children with a range of enjoyable and interesting activities and resources. This is linked to children's interests and complements learning that takes place in school.
- Improvements have been made since the last inspection. The environment is well organised and a good choice of toys and resources is available to suit all ages of children who attend.
- Partnerships with parents are good. Staff communicate well with parents so that they are fully informed about their child's time at the club. Parents speak highly of the staff and the opportunities they provide for their children. They feel that their children are cared for in a safe and stimulating environment.
- The staff team is well motivated and has a strong ambition to provide the very best for the children in their care. Strong partnerships with other professionals and the host school help staff to support children very well.

It is not yet outstanding because:

- Children's views are not effectively gathered and used to further enhance the quality of the club.
- The current arrangements for professional development do not always provide opportunities for staff to consider how they can support children in their play to the highest level.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- find more ways to include children's views when evaluating the provision and making plans for improvement
- provide more opportunities for staff to extend their professional development, to help them to support children in their chosen play activities even further.

Inspection activities

- The inspector observed the quality of activities indoors and outdoors.
- The inspector held a meeting with the deputy managers and provider. She looked at relevant documentation, such as evidence of the suitability of staff working in the club.
- The inspector spoke to children and parents during the inspection and took account of their views.

Inspector

Amanda Tompkin

Inspection findings

Effectiveness of the leadership and management is good

The arrangements for safeguarding are effective. All staff are aware of their role and responsibility to protect children in their care. They have all attended child protection training. Staff are deployed appropriately to ensure that children are supervised well. Security arrangements are very good. Staff closely monitor the entrance to the club. This ensures that only known persons are able to enter the premises. Staff actively seek advice and guidance from the local authority and have implemented effective improvement plans to help address all actions set at previous inspections. Policies and procedures for administering medication are now clear and consistent. Robust recruitment and vetting procedures are followed. Staff receive regular supervision meetings with managers, which gives them opportunities to reflect on their role.

Quality of teaching, learning and assessment is good

Children have lots of fun and enjoy attending the club. Staff take time to get to know them well. They use this knowledge to plan relevant activities that children enjoy. Staff actively join in with children as they play. This helps children to stay engaged and motivated. Staff help to develop children's speaking and listening skills well, as they encourage them to engage in meaningful conversations. They show a real interest in what children say, listening intently as children talk about their school day. Children are confident and able to make choices about what they would like to do. They make friendship bracelets, design different patterns with beads and concentrate for longer periods of time building models with the construction toys. Staff provide children with space where they can relax and unwind after a busy day at school. Outdoors, children have opportunities to take part in ball games and enjoy performing musical shows with their friends.

Personal development, behaviour and welfare are good

Children are collected from their classrooms by staff at the end of the school day. They confidently enter the club and quickly settle to their chosen activity. Daily communication with parents and teachers helps to complement children's experiences between school, home and the club. Children's behaviour is excellent. Older children play happily with younger children and all children form good friendships with each other and staff. Children are provided with healthy and nutritious food. Their physical health is further supported through planned daily outdoor play. Children are encouraged to be independent and take care of their own needs. They routinely hang their coats and bags up when entering the club, before serving themselves from the buffet style tea. This helps them to continue to gain the skills they need to support them at school. Key persons work well with individual children. They provide support to children and their parents when children are new to the club. Staff offer children encouragement and praise throughout the session which help to promote their confidence and self-esteem.

Setting details

Unique reference number	258821
Local authority	Dudley
Inspection number	1058082
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 10
Total number of places	43
Number of children on roll	78
Name of registered person	The Fielders Clubs Limited
Registered person unique reference number	RP522273
Date of previous inspection	23 May 2016
Telephone number	07941 664 855

The Fielders Out of Hours Club was registered in 2001. The club is based within Oldswinford C of E Primary School, Stourbridge. The club is open from Monday to Friday, during school term times and also during some holiday periods. Sessions are from 7.45am until 9am and 3.20pm until 6pm. The club employs seven members of childcare staff. Of these, three hold appropriate qualifications at level 3 and one at level 6.

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