# Montessori Pre-School Central



46 Southfield Road, MIDDLESBROUGH, Cleveland, TS1 3EU

Inspection date	1 November 2016
Previous inspection date	28 January 2013

The quality and standards of the	This inspection:	Requires improvement	3
early years provision	Previous inspection:	Good	2
Effectiveness of the leadership and ma	nagement	Requires improvement	3
Quality of teaching, learning and asses	sment	Requires improvement	3
Personal development, behaviour and	welfare	Requires improvement	3
Outcomes for children		Requires improvement	3

# Summary of key findings for parents

#### This provision requires improvement. It is not yet good because:

- There are times when staff prioritise routine activities in ways which stop babies and the youngest children's play and exploration.
- Observation and assessment are not used well enough to support children who have special educational needs or disabilities or those who speak English as an additional language to help them make the best possible progress.
- Staff do not consistently gather or share information about children's achievements, learning and development with parents, carers or other professionals.
- Parents and carers do not receive a written copy of the progress check when children are aged between two and three years.
- Leaders and managers do not consistently use evaluations of staff's teaching to provide opportunities for them to develop their skills to work with children.

#### It has the following strengths

- Overall, staff show skills in enhancing older children's self-chosen play. This helps them to engage more in their learning.
- Staff have worked hard to create bright and stimulating environments for children.
- Children have secure bonds with staff. Staff are kind, caring and responsive towards them.
- Some groups of children, such as those who are funded, benefit from experiences which are planned to focus on their language and emotional development.

# What the setting needs to do to improve further

# To meet the requirements of the early years foundation stage and the Childcare Register the provider must:

		<b>Due Date</b>
	ensure babies and the youngest children benefit from an appropriate balance of child-led and adult-initiated experiences which enables them to enjoy the freedom to learn through play and exploration	05/12/2016
	improve the quality of staff's observations, teaching and planned activities to help tailor experiences to meet children's specific needs, particularly those who have special educational needs or disabilities and those who speak English as an additional language	06/01/2017
	implement partnership working with parents, carers and other professionals, in order to effectively share important information about children and promote continuity of learning	03/03/2017
•	provide parents and carers with a written copy of their child's progress check which is carried out when children are aged between two and three years.	24/11/2016

### To further improve the quality of the early years provision the provider should:

help staff to reflect on their practice and provide further opportunities for them to develop their skills to work with children, with a particular focus on the quality of their teaching.

#### **Inspection activities**

- The inspector observed the quality of teaching during activities indoors and outdoors, and assessed the impact this has on children's learning.
- The inspector completed a number of joint observations with the nursery manager.
- The inspector held a meeting with the nursery manager. She looked at relevant documentation, such as the nursery's self-evaluation, children's learning folders and evidence of the suitability of staff working in the nursery.
- The inspector looked at written feedback from parents, spoke to a number of parents during the inspection and took account of their views.

#### **Inspector**

Michelle Lorains

# **Inspection findings**

#### Effectiveness of the leadership and management requires improvement

The manager demonstrates a positive attitude to making the necessary improvements to the provision. She accesses support from the local authority and ensures staff have regular supervision. The majority of staff are trained in first aid and have relevant childcare qualifications. This helps them to deal with emergencies appropriately and they have some understanding of child development. However, observations of staff's practice are not suitably focused on developing their teaching skills. The manager understands the safeguarding requirements. Safeguarding is effective. There are robust procedures in place for recruitment and to report concerns about children's welfare. Staff complete daily risk assessments. This helps to minimise any risks and keep children safe.

#### Quality of teaching, learning and assessment requires improvement

The quality of teaching is inconsistent. For example, some older children are supported to develop the key skills they need for school, including literacy and numeracy. They show confidence and accuracy counting up to 20. However, staff do not focus their teaching on developing language consistently for all children, particularly those who have gaps in their communication development. Babies thoroughly enjoy exploring the sensory resources and staff model clear words to them. However, they do not make the best use of babies' exploration time as this is sometimes stopped for routine activities. Staff carry out regular assessments of children's progress. However, these do not contain valuable information from parents and other professionals. In addition, they are not shared with parents to keep them informed, including the progress check for children aged between two and three years. During children's play, the majority of staff make observations which they link to the seven areas of learning. This helps to monitor some children's progress.

#### Personal development, behaviour and welfare require improvement

Staff are good role models for children and promote positive behaviour. They regularly praise children for their efforts. This has a positive impact on children's well-being. However, communication with some parents is not strong enough to effectively promote continuity of care and learning for children. Children learn how to be kind, caring and respectful to each other. Staff help children to become aware of the cultures and communities beyond their own. Some children learn about healthy choices and develop independence as they take part in preparing snack. Older children show control over safety knives and learn how to manage risks for themselves as they cut up fruit. Babies and older children enjoy developing physical skills in the outdoor area as they try to take steps or pedal on bikes.

#### **Outcomes for children require improvement**

Some children make steady progress across all areas of learning and work within the range expected for their age. However, the gaps in other children's learning are not closing well enough because some teaching is not fully matched to their individual needs. Most children develop good social skills, independence and good levels of self-esteem. This helps them to be resilient and emotionally prepared for the next stages in their development.

# **Setting details**

**Unique reference number** EY382560

**Local authority** Middlesbrough

**Inspection number** 1065271

**Type of provision** Full-time provision

**Day care type**Childcare - Non-Domestic

**Registers** Early Years Register, Compulsory Childcare

Register, Voluntary Childcare Register

Age range of children 0 - 10

**Total number of places** 45

Number of children on roll 79

Name of registered person Montessori Pre-Schools Limited

Registered person unique

reference number

RP906053

**Date of previous inspection** 28 January 2013

**Telephone number** 01642 252 723

Montessori Pre-School Central was registered in 2008. The nursery employs eight members of childcare staff and a cook. Of these, five hold appropriate early years qualifications at level 3, including one with an Early Years Degree. The nursery opens from Monday to Friday all year round. Sessions are from 7.30am until 6pm. The nursery provides funded early education for two-, three- and four-year-old children. Children who have special educational needs or disabilities attend. The nursery supports children and families who speak English as an additional language.

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