

Compliance action taken for childcare provision

EY283397/C289468

Date: 23/09/2016

Summary of outcome

On 8 July 2016 we received a notification from the provider that an allegation had been made about a member of staff. The notification means that the provider met their legal responsibility as set out in the Early Years Foundation Stage welfare requirements to notify Ofsted of any allegations of serious harm or abuse by any person living, working, or looking after children at the premises (whether the allegations relate to harm or abuse committed on the premises or elsewhere). Registered providers must also notify Ofsted or their childminder agency of the action taken in respect of the allegations. These notifications must be made as soon as is reasonably practicable, but at the latest within 14 days of the allegations being made. A registered provider, who, without reasonable excuse, fails to comply with this requirement, commits an offence.

We needed to investigate this concern to see whether the provider was meeting other requirements in relation to child protection. In particular, the requirements state that providers must have and implement a policy, and procedures, to safeguard children. These should be in line with the guidance and procedures of the relevant Local Safeguarding Children Board (LSCB). The safeguarding policy and procedures must include an explanation of the action to be taken in the event of an allegation being made against a member of staff. We liaised with statutory agencies and conducted a visit to discuss the concerns. We found that the designated safeguarding lead had followed safeguarding procedures in a timely manner and had instigated disciplinary procedures for some staff.

We found that not all staff had a robust understanding of safeguarding procedures and their responsibility to report safeguarding concerns.

Following the visit we issued a Notice to Improve that asked the provider to:

-review and evaluate the safeguarding training provided to ensure that it

equips all staff with a broad understanding of safeguarding, including their responsibility to safeguard children and report concerns.

We are satisfied with the steps they have taken to meet the actions.

The provider remains registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the *Early years compliance handbook* which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted .