

MLH Club @ St. John's

St. John's Church of England Primary School, Spring Park Road, Shirley, CR0 5EL



Inspection date

3 November 2016

Previous inspection date

Not applicable

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- Children are well cared for by a friendly and caring staff team in a welcoming environment. Staff get to know children well and help them to develop their confidence. Children enjoy their time at the setting and establish positive relationships with staff and other children.
- Staff set clear, consistent boundaries to help children know what is expected of them. Children behave well and play very well together.
- Staff communicate effectively with teachers in the school and know about any current topics and activities children are covering. They support continuity and provide play that complements children's learning from school.
- The manager and staff work well together to evaluate the quality of the provision and the staff continue to effectively meet all children's needs.
- Staff plan a wide range of activities based on children's suggestions and interests. Children enjoy making choices in their play and exploring their environment.

It is not yet outstanding because:

- Occasionally, staff do not fully encourage children to engage in their play and try new activities.
- Staff do not consistently encourage children to manage more everyday tasks themselves to further their independence.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- offer further support to children to help them to fully engage in their play
- provide further encouragement for children to carry out more daily task themselves.

Inspection activities

- The inspector visited all areas of the premises used by the club.
- The inspector conducted a joint observation with the manager and held discussions about the children's achievements and how they engage in their play.
- The inspector spoke to parents and children and took account of their views.
- The inspector spoke with staff about their understanding of safeguarding.
- The inspector sampled documentation including policies, children's records and staff qualifications.

Inspector

Ben Parsons

Inspection findings

Effectiveness of the leadership and management is good

The manager and staff work well together to provide children with a safe and supportive play environment. They have a good understanding of play and support children well. Safeguarding is effective. All staff attend training to help maintain their understanding of child protection issues and are up to date with current legislation. Recruitment is thorough to help establish that staff are safe and suitable to work with children. The manager monitors staff performance through regular meetings. Staff are encouraged to continue their professional development, such as through attending training, to help increase their knowledge and skills further.

Quality of teaching, learning and assessment is good

Staff provide children with a range of activities that effectively meets their needs. For example, children enjoyed completing age-appropriate computer games and showed an interest in technology. Staff effectively support children's ideas and ask them questions to encourage them to think and express themselves. For example, children enjoyed talking about their favourite things to do while at the club and what they had been doing that day. Staff give children plenty of opportunities to lead and explore their own play. For example, children carefully drew pictures of animals and were able to write their name when they finished.

Personal development, behaviour and welfare are good

Staff are good role models to children. They are kind and supportive and children feel welcome and valued. Children develop very good social skills and are considerate of each other's needs. For example, children shared their computer game with other children so that they could all have a go. Older children helped younger children by giving them advice and they encouraged and praised each other's achievements. Staff provide children with nutritious home-cooked meals and encourage children to eat a variety of vegetables. They talk to children about the positive effects of healthy lifestyles and healthy food on their bodies and children asked for more salad with their dinner.

Setting details

Unique reference number	EY478198
Local authority	Croydon
Inspection number	977861
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 8
Total number of places	50
Number of children on roll	35
Name of registered person	MLH Club Limited
Registered person unique reference number	RP533717
Date of previous inspection	Not applicable
Telephone number	07768 684863

MLH Club Limited @ St John's registered in 2014. It operates within St John's Church of England Primary school in Shirley, within the London Borough of Croydon. It operates between 3pm and 5.30pm each weekday, during term time. The provider employs nine members of staff, six of whom hold relevant qualifications at level 3 and one at level 2.

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