

Cherrybrook Nursery

Scotland Bridge Road, New Haw, Addlestone, Surrey, KT15 3HQ



Inspection date	25 October 2016
Previous inspection date	25 April 2013

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- Staff consistently share information about the provision with parents to keep them informed about their children's progress. Parents report that they are very happy with how their children are learning and the progress they make.
- The management team has a strong ability to evaluate practice and further develop the provision to achieve positive outcomes for all children. Since the last inspection, staff have offered children a wider range of writing opportunities and they now use mathematical language during play-based activities and routines. Children progress well.
- The staff model positive language and build on children's speech, language and communication skills. Children are confident and effective communicators.
- Staff skilfully and sensitively help children to cope with moving into other rooms within the nursery, or to other early years settings or Reception classes. Children are socially and emotionally prepared for the next stages of their learning and development.

It is not yet outstanding because:

- Staff do not consistently make the most of daily routines to allow children to do things for themselves to give them greater independence.
- Staff do not use all opportunities to teach children about healthy eating, to further develop their understanding of a healthy lifestyle.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- strengthen opportunities for children to do more things for themselves during their daily experiences, to further encourage their independence
- extend opportunities for children to develop their awareness of healthy eating during their everyday activities.

Inspection activities

- The inspector sampled documentation, including policies and procedures, and records for complaints, medication, and accidents and incidents.
- The inspector carried out a joint observation with the manager and discussed the learning outcomes.
- Daily routines of the nursery were observed by the inspector, such as meal and snack times.
- The inspector spoke to a few parents and took account of their views.
- The inspector spoke with staff, including new staff and apprentices, as well as some of the children.

Inspector

Jane Morgan

Inspection findings

Effectiveness of the leadership and management is good

Safeguarding is effective. Staff know what to do if they have a concern about a child and how to follow local safeguarding guidelines. The management team is ambitious and motivated. The manager and staff build strong partnerships with parents, other agencies, local schools and nurseries, to meet children's needs. Staff are provided with regular support to monitor staff, their ongoing suitability, and to identify their training needs. Managers support staff very well to improve their skills and knowledge. For example, when management and staff attend training, all staff benefit from the training as the information is shared regularly to improve practice.

Quality of teaching, learning and assessment is good

Staff use effective systems to make regular observations of children's learning. They use their observations to accurately assess children's progress and move them on in their learning. Children make choices during their play as they can easily identify and choose the resources available. Staff support children's literacy development well as children practise their early writing skills. For example, children enjoy using a range of writing tools to make marks in corn flour, on large outdoor chalk boards or in the role play areas. Children explore a wide range of different cultures and celebrate various festivals. They learn to respect each other and embrace similarities and differences.

Personal development, behaviour and welfare are good

Staff provide a welcoming and stimulating environment for children and their families. They work closely with parents to support children's individual needs and well-being. Children are given time to settle into their new environments. For example, staff take time to get to know the children during settling-in times, either when they start nursery or during room changes. Children's behaviour is good. They follow codes of kindness and refer to these, for instance, during outdoor play and in the soft play area. Staff provide regular physical exercise and suitable challenge for children to help develop their physical abilities. Children skilfully run, walk and climb during outdoor play. They enjoy their time at the nursery and form close relationships with their key persons and their peers.

Outcomes for children are good

Children make good progress from their starting points in all areas of learning. Babies and toddlers show pleasure and eagerness to explore their environment. Older children have opportunities to explore, find out about and observe technology. For example, children enjoy using interactive toys and a computer in the pre-school room. Children communicate well and take turns in conversations. They are motivated and active learners who are well prepared for the next stage in their learning and moving on to school.

Setting details

Unique reference number	119978
Local authority	Surrey
Inspection number	1061280
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register
Age range of children	0 - 4
Total number of places	106
Number of children on roll	104
Name of registered person	Cherry Nurseries Limited
Registered person unique reference number	RP904322
Date of previous inspection	25 April 2013
Telephone number	01932 336662

Cherrybrook Nursery registered in 1997. The nursery is in New Haw, Addlestone, Surrey. The nursery is privately owned and managed by Cherry Childcare and is part of a chain of eight nurseries. Opening hours are from 8am to 6pm each weekday, throughout most of the year. The provider receives funding for the provision of free early education to children aged two, three and four years. There are 28 staff members who work with the children. Of these, 16 staff hold relevant qualifications at level 3.

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