

# Right Step Kids Club & Nursery

Norton Lane, STOKE-ON-TRENT, ST6 8BZ



<b>Inspection date</b>	17 October 2016
Previous inspection date	Not applicable

<b>The quality and standards of the early years provision</b>	<b>This inspection:</b>	<b>Outstanding</b>	<b>1</b>
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Not applicable	

## Summary of key findings for parents

### This provision is outstanding

- The management team has an exceptional drive to improve and enhance the setting. Their passion and motivation ensure that all children are extremely well supported and at the heart of everything they do.
- The self-evaluation process is highly effective. The views of parents, children and staff are sought on a regular basis. These are used to formulate monthly action plans to improve the setting and enhance the opportunities that are available for children.
- Support for the staff is excellent. The management team carries out supervision meetings to monitor practice. Staff attend training, are well qualified and demonstrate high levels of expert knowledge and commitment to their role.
- Partnerships with the host school are very strong. Staff work closely with class teachers. Two-way communications regarding children's learning and achievements are shared regularly. As a result, staff have a very good understanding of children's level of attainment and offer a range of learning experiences that complements their learning in school.
- Highly skilled and responsive staff ensure that children's health and well-being are supported extremely well. Staff place a strong emphasis on developing children's personal, social and emotional skills. They give children lots of praise during activities, actively promoting their good self-esteem.

## What the setting needs to do to improve further

### To further improve the quality of the early years provision the provider should:

- Support children in further developing their self-help and independence skills.

### Inspection activities

- The inspector observed interactions between staff and children during activities indoors and outdoors.
- The inspector held a meeting with the setting manager and provider. She looked at relevant documentation, such as the setting's self-evaluation and evidence of the suitability of staff working in the setting.
- The inspector spoke to a small number of parents during the inspection and took account of their views.

### Inspector

Lynsey Hurst

## Inspection findings

### **Effectiveness of the leadership and management is outstanding**

Safeguarding is effective. Staff have an excellent understanding of child protection procedures and know who to contact if they have a concern about a child's welfare. They are extremely responsive to children's needs and provide them with opportunities to share their feelings and emotions. As a result, children's emotional well-being and safety are fully assured. A comprehensive range of policies and procedures supports staff in ensuring children are kept safe and protected from harm. There is a strong emphasis on performance management. The highly skilled and motivated management team observes and monitors staff practice and is an exceptional role model. This ensures that practice continues to be very strong. Partnerships between the staff and parents are effective. Staff gain important information from them about children's likes, dislikes and interests. This helps to make sure that children's needs are consistently met.

### **Quality of teaching, learning and assessment is outstanding**

Highly skilled staff engage children in an extensive range of fun, purposeful and challenging activities that builds upon children's prior learning. Staff are enthusiastic and passionate and they ensure that children are motivated and constantly engaged in play. They deploy themselves exceptionally well to monitor children's play and offer support when needed. Staff challenge children's thinking through an excellent range of questioning. For example, when children follow a playground obstacle course, staff ask how they could make it easier or harder to challenge themselves. The range of resources is exceptional and children can freely access the well-equipped outdoor area. The environment has been carefully organised to provide children with a variety of opportunities to enhance and consolidate what they are learning in school. For example, they are able to independently access a homework area, computers and non-fiction books.

### **Personal development, behaviour and welfare are outstanding**

Children are happy, relaxed and move very confidently within the setting. Staff are superb role models and provide children with an exceptionally nurturing and caring environment. Children's independence skills are well supported. However, the manager has identified that this could be developed further, particularly during snack times. Children's behaviour is exemplary as they share, take turns and support each other in acquiring skills. For example, older children explain and demonstrate to younger children how to use the outdoor equipment safely. They encourage them to challenge their skills while providing support and guidance. During Halloween craft activities, children use excellent manners as they wait patiently for their turn and politely ask others to pass resources and equipment when they have finished with them. Children are provided with a very good range of healthy foods and drinks. Staff engage them in activities to further develop their understanding of healthy diets and food choices. For example, children produce artwork for a healthy eating display. Staff then use the children's thoughts and ideas to evaluate and develop new menus for snacks. Children manage risks independently during play. When outside they engage in activities that challenge their physical skills.

## Setting details

<b>Unique reference number</b>	EY477983
<b>Local authority</b>	Stoke on Trent
<b>Inspection number</b>	972174
<b>Type of provision</b>	Out of school provision
<b>Day care type</b>	Childcare - Non-Domestic
<b>Registers</b>	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
<b>Age range of children</b>	3 - 11
<b>Total number of places</b>	45
<b>Number of children on roll</b>	72
<b>Name of registered person</b>	Amanda Jane Dale
<b>Registered person unique reference number</b>	RP905698
<b>Date of previous inspection</b>	Not applicable
<b>Telephone number</b>	07584903561 078870573337

Right Step Kids Club & Nursery was registered in 2014. The setting employs four members of childcare staff. Of these, three hold appropriate early years qualifications at level 3. The setting opens from Monday to Friday 7.30am to 8.40am and 3pm to 6pm, term time only.

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