

Compliance action taken for childcare provision

EY477282/C297144

Date: 10/11/2016

Summary of outcome

On 23 June 2016 we received information that raised concerns about the provider's ability to safeguard children. At an inspection we looked at the concerns to see whether the provider was meeting the Early Years Foundation Stage requirements relating to safeguarding practice and safeguarding policy and behaviour management: in particular the requirements that providers should have and implement a policy and procedures to safeguard children; and that if providers have concerns about a member of staff's behaviour they must notify agencies with statutory responsibility without delay. We found that the provider had failed to notify local children's social care of concerns of an allegation against a member of staff in a timely manner. This is because the member of staff raising the allegation did not report it to the provider until the day after the alleged incident. At inspection, we found staff had received further safeguarding training and that their understanding of their roles and responsibilities regarding reporting safeguarding was sufficient. The provider and manager had a secure enough understanding of the relevant requirements to ensure effective oversight of the provision in the area of safeguarding. We also found that staff managed children's behaviour well and implemented an effective behaviour policy. However, some records were not easily accessible or available for inspection, including the records relating to an allegation against the member of staff. Following our inspection, an action was raised to: ensure that records are easily accessible and available for inspection. The provider remains registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those

registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the *Early years compliance handbook* which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted .