

# Broadfield Nursery CIC

Broadfield Children & Family Centre, Creasys Drive, Crawley, West Sussex, RH11 9HJ



## Inspection date

13 October 2016

Previous inspection date

Not applicable

<b>The quality and standards of the early years provision</b>	<b>This inspection:</b>	<b>Outstanding</b>	<b>1</b>
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

## Summary of key findings for parents

### This provision is outstanding

- Children have free access to extraordinarily well-resourced outside areas and those who prefer to learn outdoors have exceptional opportunities to do so.
- Staff have excellent partnership working with other professionals. For example, they deliver training for childminders to support them with the children's learning and development.
- The manager is highly proactive in reflecting on the practice in the nursery. Staff successfully gather the views of parents and children. They use the information with great success to help shape the service they offer such as reviewing and improving outside play opportunities for children.
- Staff have extraordinarily high expectations of the children. They provide exceptionally high-quality teaching, helping children make significant progress in their learning.
- Staff work extraordinarily well to develop children's thirst for learning and ability to concentrate. Children learn to listen to help them understand how to behave. Their behaviour is exemplary.
- The manager makes excellent use of supervision meetings to highlight staff training needs. Staff have extensive opportunities to build on their skills and share them with colleagues and other professionals. Following training, staff are skilled at identifying gaps in children's language development and providing expert support in this area.

## What the setting needs to do to improve further

### To further improve the quality of the early years provision the provider should:

- strengthen the already excellent activities on offer to support children's understanding of technology even further.

### Inspection activities

- The inspector observed children in the main play areas and garden.
- The inspector spoke with the manager and staff at appropriate times during the inspection.
- The inspector sampled documents, including safeguarding policies and procedures, and children's files.
- The inspector gathered the views of the parents.
- The inspector completed a joint observation with the manager.

### Inspector

Rebecca Hurst

## Inspection findings

### **Effectiveness of the leadership and management is outstanding**

Safeguarding is effective. The manager and staff put safeguarding at the heart of everything they do. They have an in-depth understanding of what to do if they have any concerns about children's welfare. The manager frequently quizzes staff about different aspects of safeguarding to ensure their knowledge is thorough and up to date. She uses robust recruitment procedures to make sure staff are suitable to work with children. Staff are exceptionally well deployed which helps to keep children safe. The manager strives to continually improve the excellent outcomes for children and monitors all aspects of their learning extraordinarily well. For example, she reviews the progress of various cohorts of children to accurately identify and rapidly narrow any gaps in their learning. The manager and staff work extremely closely with parents to provide the best possible continuity in children's care and learning.

### **Quality of teaching, learning and assessment is outstanding**

Staff have an exceptional understanding of children's interests and complete highly detailed assessments and tracking of what children know and can do. They use this information to draw up planning which is sharply focused on what children need to do next. Staff make excellent use of funding to provide extremely stimulating activities matched to each child's individual needs. For instance, during the inspection, children enthusiastically enjoyed role-play activities. Staff encouraged children to 'write' their own shopping lists. They worked together to run the shop to buy different items including real items of food. They started to learn about costs of items. Children choose from a vibrant range of resources which supports their learning extremely well. However, at times, staff do not make the best use of resources to support children's understanding of technology.

### **Personal development, behaviour and welfare are outstanding**

Children are highly confident learners and regularly help each other with their learning. For example, they work together to hammer nails into a pumpkin to make different patterns. Children that are more able show others how to hold the nails to safely hammer them in. Staff teach the children exceptionally well how to use the resources safely. For instance, they explain to babies how to gently roll blocks instead of throwing them.

### **Outcomes for children are outstanding**

Children make significant progress from their starting points, the majority of which are below average for their age, and are more than ready for their move to school. All children develop excellent independence skills and learn to focus on what they are doing. For example, children concentrate hard as they learn how to do up their own zips. Children who have speech difficulties make excellent progress. They learn how to pronounce new words and learn to talk using sentences.

## Setting details

<b>Unique reference number</b>	EY474981
<b>Local authority</b>	West Sussex
<b>Inspection number</b>	968064
<b>Type of provision</b>	Full-time provision
<b>Day care type</b>	Childcare - Non-Domestic
<b>Registers</b>	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
<b>Age range of children</b>	0 - 8
<b>Total number of places</b>	40
<b>Number of children on roll</b>	129
<b>Name of registered person</b>	Broadfield Nursery Community Interest Company
<b>Registered person unique reference number</b>	RP533466
<b>Date of previous inspection</b>	Not applicable
<b>Telephone number</b>	01293512734

Broadfield Nursery is privately managed, having re-registered under new management in 2014. The nursery is situated in a residential area on the outskirts of Crawley, West Sussex. It is open each weekday from 8am to 6pm for 50 weeks of the year. The nursery receives funding for free early education to children aged two, three and four years. There are 14 members of staff, five of whom hold appropriate early years qualifications to at least level 3. Three members of staff are qualified to degree level and one is a qualified teacher.

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