Energy Kidz Out of School Club - Cookham Rise



High Road, Cookham Rise, Maidenhead, Berkshire, SL6 9JF

Inspection date	13 October 2016
Previous inspection date	Not applicable

The quality and standards of the	This inspection:	Good	2
early years provision	Previous inspection:	Not applicable	
Effectiveness of the leadership and ma	anagement	Good	2
Quality of teaching, learning and asse	ssment	Good	2
Personal development, behaviour and	welfare	Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- The provider offers a welcoming and inclusive environment. Staff use her risk assessments, policies and procedures to effectively guide their practice in helping to keep children safe, secure and healthy.
- Staff are warm and caring. Indoors they provide children with a range of interesting and challenging experiences. Children have regular opportunities to play outdoors.
- Staff have a good understanding of children's individual needs. They use effective systems to support how they work in partnership with parents and teachers, in order to offer continuity for children's learning. Children make good progress.
- Children are happy and engaged. They play contently alongside one another. Children behave very well, and understand the routines of the session and staff expectations.
- Children have warm bonds with staff. They are willing to join in with activities.

It is not yet outstanding because:

- Children do not have the same opportunities to make decisions about their play and in choosing activities or resources in all of the areas.
- Staff sometimes miss occasions to expand conversations about children's interests.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- improve the ways children make choices and decisions about their play resources in all areas
- develop the ways staff extend their discussions with children.

Inspection activities

- The inspector observed children playing indoors and outdoors.
- The inspector spoke to the lead management team, staff, children, parents and the head of the school.
- The inspector met with the provider and the area manager. They discussed how staff update their skills, and how staff evaluate practice and work with parents and teaching staff.
- The inspector sampled the provider's documentation and children's records.
- The inspector conducted a joint observation with the provider. They discussed how monitoring staff interactions with children supports good practice.

Inspector

Aileen Finan

Inspection findings

Effectiveness of the leadership and management is good

The provider has a good understanding of her role. She is committed to ensure ongoing staff suitability, with thorough systems for recruitment, induction, and training. She has introduced new ways to strengthen how she supports staff skills and in how she helps them monitor and improve practice. For example, this is demonstrated through the effective role of the area manager, who oversees the setting each week. A staff member explains the guidance and coaching she has received to help her update and reflect on her childcare qualifications, to improve the ways she interacts with the children. Safeguarding is effective. Staff are up to date in their knowledge of arrangements to protect children including, for example, those who may be at risk from extreme behaviours or views. Staff evaluate the quality of their provision well and value the thoughts and suggestions of children and parents. There are good plans for the future which focus on staff training. This includes paediatric first-aid, leadership and supporting skills for encouraging positive behaviour.

Quality of teaching, learning and assessment is good

Staff are warm and caring. They interact well and help to ensure that children play contently after the school day. Staff gather information from parents prior to children starting at the club so they have insight into children's interests, likes and dislikes. Staff show foresight in obtaining information from teaching staff about the children, to ensure they can offer consistency to their learning at school. Staff make regular and focused observations about children's achievements and offer parents consistent feedback on collection at the end of the day. Parents comment that staff are very helpful in passing on information from school, that children are supervised well and that their children settle well and enjoy their time at the club.

Personal development, behaviour and welfare are good

Children are happy and demonstrate emotional security. Staff offer nutritious and well-balanced snacks. Children develop their independence through understanding the necessity of good hygiene, for example for hand washing, and choose their snack without fuss. They use knives to butter bread, and pour drinks. Children understand their responsibilities to clear away after their meal. Children enjoy time outdoors and therefore benefit from regular opportunities for fresh air and exercise. Staff offer group games or sports-based play. Staff help children understand about equality and diversity. They plan activities where children draw pictures to depict how they understand about showing respect to others and about similarity and diversity. Staff encourage good manners and kind language. Children are willing to participate in board games, and listen as staff explain the rules, so they can wait their turn and play eagerly and with enthusiasm.

Setting details

Unique reference number EY479909

Local authority Windsor & Maidenhead

Inspection number 987962

Type of provision Out of school provision

Day care typeChildcare - Non-Domestic

Registers Early Years Register, Compulsory Childcare

Register, Voluntary Childcare Register

Age range of children 4 - 8

Total number of places 16

Number of children on roll 32

Name of registered person Energy Kidz Ltd

Registered person unique

reference number

RP901001

Date of previous inspectionNot applicable

Telephone number 0782 415 7220

Energy Kidz Club Out of School Club at Cookham Rise Primary School registered in 2014. It is based in a classroom, which is used for a variety of purposes throughout the day. The club runs on Monday to Thursday and is open from 3pm to 6pm during term time only. Children aged from 4 to 11 attend the club. There are five staff members, with two staff members holding a recognised childcare qualification.

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