

KOOSA Kids After School Club at Crown Wood School, Bracknell



Crownwood Cp School, Opladen Way, Bracknell, Berkshire, RG12 0PE

Inspection date	12 October 2016
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is outstanding

- The management team continuously strives for excellence and is highly responsive to parents' and children's feedback. The team develops accurate improvement plans that build on their experiences across the company, to guide improvements and provide excellent experiences for children.
- Staff provide excellent opportunities for children to gain independence wherever possible. For instance, they encourage children to independently clear their plates and wash them up after snack time.
- Highly effective communication with parents and the teachers in the school ensures that everyone has a comprehensive picture of each child's needs and interests. Children explore rich and interesting environments, and thoroughly enjoy their time at the club.
- Staff use highly effective behaviour strategies and children behave exceptionally well. Children play cooperatively and understand why the rules are in place for their own well-being and safety.
- Staff support children to be highly respectful of one another and, in return, staff respect children's views and ideas. For instance, children helped to plan a visit from the emergency services and worked with staff to create a list of questions to ask them.
- Staff complete detailed risk assessments and implement precise daily checks of the different play areas to minimise any risk of harm to children as they play.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- increase opportunities for children to develop their interest in early technology.

Inspection activities

- The inspector had a tour of the areas used by the club.
- The inspector spoke with parents, staff and children to gain their views.
- The inspector observed care routines and activities to observe the impact of these on children's safety, welfare and enjoyment, and invited a member of the management team to complete a joint observation.
- The inspector reviewed a sample of records and procedures and discussed the self-evaluation process with the management team.
- The inspector discussed with managers how they exchange information with parents.

Inspector

Alison Southard

Inspection findings

Effectiveness of the leadership and management is outstanding

Safeguarding is effective. The management team ensures that staff are extremely knowledgeable about the steps to take should concerns arise about children's welfare. They ensure staff fully understand their duty to prevent children from being drawn into situations that put them at significant risk of harm. The management team shows great commitment to protect children. They follow strict recruitment procedures and are expert in preparing staff for their roles. For instance, rigorous induction processes, training and supervision meetings support staff exceptionally well. The staff use their vast experience and exceptional skills to monitor the programme of events. They ensure children have exciting experiences at the club. They share regular information with staff in the school to provide consistency of care. This greatly supports children's emotional well-being.

Quality of teaching, learning and assessment is outstanding

Staff interactions with children are of a very high quality and skilfully support children's curiosity to find out solutions to problems and to use their imaginations exceptionally well. For instance, staff engage with children and think about how to work together, as they excitedly create dens from different textured materials and furniture in the room. Staff create excellent opportunities to complement children's learning in school. For instance, staff include opportunities for children to write their names and to count and recognise numbers at different times, such as at snack time. Staff support children's awareness of differences between themselves and others extremely well. For example, they plan highly engaging activities such as food tasting. Children taste and talk about an excellent range of different foods that people eat around the world. Children show a keen interest in early technology. The management team identifies this as an area for development.

Personal development, behaviour and welfare are outstanding

Staff gain highly effective information from parents when children first start at the club, which supports staff to understand children's needs exceptionally well. Children flourish in their care and form very strong attachments with staff. Staff are very kind and caring to children. They respect the time when children want to be quiet and engage in play with them when children invite them to. Staff frequently praise, encourage and support children's self-esteem and confidence. Children have an excellent understanding of the boundaries and where to play safely. They thoroughly enjoy being physically active. For example, staff provide them with opportunities to play football, spin hoops and join in exciting team games. Children develop an excellent awareness of hygiene practices and healthy living through a variety of activities and routines.

Setting details

Unique reference number	EY480127
Local authority	Bracknell Forest
Inspection number	984688
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 12
Total number of places	24
Number of children on roll	26
Name of registered person	KOOSA Kids Limited
Registered person unique reference number	RP900842
Date of previous inspection	Not applicable
Telephone number	0845 094 2322

KOOSA Kids After School Club at Crownwood CP School is situated in Bracknell, Berkshire and is privately managed by KOOSA Kids Ltd. It registered in 2014. It is open each weekday from 3.15pm until 6pm, term time only. The provision employs two staff and a further six in the support team are employed to meet required ratios. All staff members have relevant level 3 qualifications.

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