

Treetops Wellington Road

2 Wellington Road, CHELTENHAM, Gloucestershire, GL52 2DY



Inspection date

12 October 2016

Previous inspection date

27 March 2013

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- The leadership team and staff are strongly committed to continuous improvement. Managers evaluate teaching, children's progress and the activities provided exceptionally well, to ensure a first-rate service.
- The highly proficient staff use their expert knowledge of how children learn to create a rich, vibrant learning environment with exciting activities and experiences that enthuse and motivate children to learn. Staff use detailed observations of children to plan very thoroughly for their next stage of learning. This helps all children make rapid progress.
- Children behave exceptionally well and respond positively to the high expectations of staff. Children respect each other's ideas and choices.
- Staff skilfully develop children's ability to think critically. They extend children's language and communication skills exceptionally well, for example, when introducing new vocabulary, modelling language and giving children time to respond to questions.
- Staff form excellent partnerships with parents, other settings and local schools. They share detailed information about children's progress and actively encourage parents and carers to extend their children's learning at home. This helps to encourage continuity in children's care and learning.
- The manager monitors the progress of all children meticulously. This helps staff to take swift and focused action to close any identified gaps in learning and development.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- take every opportunity to extend children's mathematical development, for example, in creative activities.

Inspection activities

- The inspector observed staff interacting with the children in play activities indoors and outdoors, and looked at the available resources.
- The inspector had discussions with the manager, the area manager and head of childcare about leadership and management, safeguarding, and how they evaluate practice.
- The inspector had discussions with parents and took account of their views.
- The inspector sampled and read relevant documentation.
- The inspector carried out a joint observation with the manager.

Inspector

Jan Harvey

Inspection findings

Effectiveness of the leadership and management is outstanding

The leaders have an excellent understanding of their responsibility to protect children in their care. For example, they routinely undertake precise risk assessments of the nursery, and for outings children take part in. Safeguarding is effective. Staff are extremely clear about the procedures to follow if they have concerns about the safety of a child, and their safeguarding knowledge is updated regularly. This allows staff to provide the safest possible environment for children. The nursery uses a variety of highly effective methods to obtain the views of parents and children in the self-evaluation process. Staff attend regular training and leaders consistently research new ideas to further improve outcomes for children.

Quality of teaching, learning and assessment is outstanding

Skilled staff strive to ensure that all groups of children make excellent progress in relation to their starting points. Children sustain great interest and concentration during their play and learning. They explore, investigate and create with energy and enthusiasm. For example, they use a wide range of different resources, materials and objects, such as metals, magnets and pipettes. This helps children develop a highly effective understanding of how things work. Staff support children's excellent language skills. For example, they use extensive and sensitive questioning to extend children's excellent thinking skills and ideas. Leaders plan to extend opportunities for children's mathematical development even further, particularly in creative activities.

Personal development, behaviour and welfare are outstanding

The extremely dedicated manager and staff place an exceptionally high emphasis on nurturing children's emotional well-being, and supporting the welfare needs of families. Staff provide excellent first-hand opportunities for children to explore and learn about their local community, such as when children buy ingredients from local shops and post letters at the post office. Children develop an exceptional understanding of how to take care of their bodies. For example, they know that they need to wash their hands to prevent germs spreading, and know to drink water when they have made their hearts beat very fast with exercise.

Outcomes for children are outstanding

Staff give children an excellent grounding in early mathematics and literacy. Children count confidently as they play and they love to sit and listen to stories. Children learn about letters and their sounds and use a wide range of resources to develop their early literacy skills. Children develop excellent levels of confidence. They learn to be very independent and make their own choices from the resources and activities. They are very well prepared for their later learning, and their move on to school.

Setting details

Unique reference number	EY453975
Local authority	Gloucestershire
Inspection number	1063069
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	0 - 5
Total number of places	90
Number of children on roll	95
Name of registered person	Treetops Nurseries Limited
Registered person unique reference number	RP900833
Date of previous inspection	27 March 2013
Telephone number	01242 236633

Treetops Wellington Road is owned by Treetops Nurseries Limited. It originally opened in 1996 and is in the Pitville area of Cheltenham, Gloucestershire. The nursery operates from 7.30am to 6pm from Monday to Friday for 52 weeks of the year, excluding bank holidays. There are 20 staff working directly with the children, including the manager. Of these, two staff hold appropriate early years qualifications at level 6, one holds a relevant qualification at level 5, and 10 staff are qualified to level 3.

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