Bright Stars Nursery





Inspection date	6 October 2016
Previous inspection date	3 January 2013

The quality and standards of the	This inspection:	Outstanding	1
early years provision	Previous inspection:	Good	2
Effectiveness of the leadership and mai	nagement	Outstanding	1
Quality of teaching, learning and assess	sment	Outstanding	1
Personal development, behaviour and v	welfare	Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- Meticulous self-evaluation takes into account the views of staff, parents and children. Highly targeted improvement plans are used to set high expectations and drive continuous improvement.
- The highly qualified staff have a very strong and proactive approach to continuous professional development. There is an extremely focused programme of training. This significantly impacts on the outstanding quality of teaching and learning.
- Staff establish superb partnership working with parents and other professionals. Information shared is used to inform planning. This enables staff to offer personalised support to meet each child's needs and interests extremely well.
- Enthusiastic and dynamic staff have high expectations for children's achievements and this contributes towards the superb progress that all children are making. This includes children who have special educational needs or disability and those who speak English as an additional language.
- Staff provide a stimulating and purposeful learning environment, both indoors and outdoors that is tailored superbly for each child. Children play with joyfulness and confidence and are eager to explore, investigate and try new things.
- Staff use innovative ways to share information with parents to continue children's learning at home. Parents attend fun days, such as tennis afternoons which engage the whole family.
- Children's special contributions and achievements are celebrated at the nursery and at home. Children are confident, self-assured and thrive as their needs are met incredibly well.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

continue to review and monitor the highly targeted programme of staff supervision, training and professional development that sustain outstanding teaching and learning.

Inspection activities

- The inspector observed the quality of teaching during activities indoors and outdoors, and assessed the impact this has on children's learning.
- The inspector completed a joint observation with the nursery manager.
- The inspector held a meeting with the nursery manager and provider. She looked at relevant documentation, such as the nursery's self-evaluation and evidence of the suitability of staff working in the nursery.
- The inspector spoke to some parents during the inspection and took account of their views.

Inspector

Eileen Grimes

Inspection findings

Effectiveness of the leadership and management is outstanding

The arrangements for safeguarding are effective. Children's safety is given utmost priority and staff have a very robust understanding of child protection issues. The dedicated and inspirational management team has high aspirations. They strive to provide consistently outstanding practice across all aspects of the provision. The quality of teaching is regularly evaluated and staff are provided with superb, highly targeted ongoing training and supervision. Staff training helps them understand how to create innovative activities to ignite children's interest and engagement. For example, they plan superb literacy and prewriting activities, both inside and outside that contribute towards children's continued high rates of progress. The manager has identified further opportunities to continue staff's professional development. Additional funding is used extremely well to support children's needs.

Quality of teaching, learning and assessment is outstanding

The highly motivated staff team has a superb understanding of how to identify and plan for the unique ways that children learn. Comprehensive observations and assessments help to ensure that any need for early support can be identified and implemented promptly. Staff use a range of excellent teaching strategies to promote children's listening and communication skills. They skilfully tune into the different sounds the younger children make. They copy and repeat words and provide a running commentary. Young children are provided with a superb range of experiences to explore with awe and wonder, using all their senses. Staff provide older children with plenty of time to think and respond to questions they pose. This helps encourage their critical-thinking skills. They provide excellent activities that ignite children's interest. For example, children investigate why cars move faster and further when the slide is higher. They thoroughly enjoy active learning and are encouraged to have a go and to keep on trying. Children show confidence and delight in their play, developing a thirst for future learning.

Personal development, behaviour and welfare are outstanding

Children form a close bond with their key person and arrive each day with enthusiasm and excitement. They are highly motivated to learn and explore the environment with high levels of energy and curiosity. Children show kindness and care for each other and their behaviour is exemplary. They develop superb independence and self-care skills, and eagerly volunteer to undertake small tasks. Children develop a growing understanding of how to keep themselves safe and make healthy choices. Their physical and emotional well-being are promoted incredibly well. Children show high levels of satisfaction in their own abilities and thoroughly enjoy their time at the nursery.

Outcomes for children are outstanding

Children play with awe and wonder, and enjoy planning their own learning. Gaps between the attainment of groups of children, including those for whom the setting receives additional funding, have closed or are closing rapidly. Children enjoy strong relationships, make friends easily and are highly successful and confident learners. All children are extremely well prepared for their move on to school.

Setting details

Unique reference number EY448837

Local authority Middlesbrough

Inspection number 1065999

Type of provision Full-time provision

Day care typeChildcare - Non-Domestic

Registers Early Years Register

Age range of children 2 - 5

Total number of places 24

Number of children on roll 46

Name of registered person Middlesbrough Borough Council

Registered person unique

reference number

RP900896

Date of previous inspection 3 January 2013

Telephone number 01642727962

Bright Stars Nursery was registered in 2012. The nursery employs eight members of childcare staff. All hold appropriate early years qualifications at level 3 or above, including two with qualified teacher status. The nursery opens from Monday to Friday, term time only. Sessions are from 9am until midday and 1pm until 4pm. The nursery provides funded early education for two-, three- and four-year-old children. The setting provides care for children who have special educational needs or disability and those who speak English as an additional language.

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