

Compliance action taken for childcare provision

EY421060/C293220

Date: 23/09/2016

Summary of outcome

On 31 August 2016, the provider notified Ofsted that an allegation had been made against an adult at the setting. This notification means that the provider met their legal responsibility as set out in the Early Years Foundation Stage welfare requirements to inform Ofsted of any allegations of serious harm or abuse by any person living, working, or looking after children at the premises

We liaised with other agencies and looked into the information to see whether the provider was meeting the Early Years Foundation Stage safeguarding and welfare requirements. In particular, the requirements relating to safeguarding, suitable people, supervision of children and behaviour management.

We visited the setting on 20 September 2016. At the visit we held discussions with the provider, managers and staff. We observed practice, and looked at documentation. We found that although the provider had followed the appropriate child protection procedures on this occasion, there had been a previous occasion when the procedures had not been followed. The provider had not notified Ofsted of this allegation. We found that the recruitment arrangements were not robust and the arrangements for the supervision staff were not satisfactory. Although not part of the original investigation, we found that some staff had undertaken paediatric first aid training, but this did not contain the required content. Furthermore, we found that there had been an occasion when staff failed to follow the procedure in the event of a child going missing at the setting. The provider had not notified Ofsted of this significant event.

Following the visit we sent the provider a warning letter for failing to notify Ofsted of an allegation against a member of staff and a significant event.

Following the visit, we issued a welfare requirements notice requiring the

provider to;

put effective arrangements in place for the recruitment of staff to ensure that practitioners, and any other person who is likely to have regular contact with children are suitable

ensure that the policy, and procedures, to safeguard children are implemented and that the action to be taken in the event of an allegation against a member of staff is understood and followed in all circumstances

ensure that the procedure to be followed in the event of a child going missing at, or away from the setting are followed appropriately

ensure that at least one person who has a relevant and current paediatric first aid certificate is on the premises and available at all times when children are present

put appropriate arrangements in place for the supervision of all staff, including managers, in order to provide effective support, coaching and training.

It is an offence for a person who, without reasonable excuse, fails to comply with a welfare requirements notice. Failure to comply may result in a prosecution.

We conducted a further visit to assess compliance with the welfare requirements notice. At the visit we reviewed the improvement plan and scrutinised documentation. We held discussion with managers and staff and observed practice. We found that the provider has taken appropriate action. Staff had attended training and meetings. Policies and procedures had been updated and there were suitable arrangements in place for staff supervision. The provider remains registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the *Early years compliance handbook* which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted .