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Old Co-operative Day Nursery
7-9 Wallace Street
Gotham
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NG11 0HJ

Our Reference 253394

Dear Old- Co-operative Day Nursery

Monitoring visit

An Ofsted inspector, Claire Jenner, monitored your provision on 06/08/2014.

Outcome of monitoring

During the monitoring visit, the inspector observed interaction between yourself, staff and children within the nursery, indoors, outside and at lunchtime. The inspector toured the premises and viewed the equipment, resources and activities available to children. She also spoke to individual members of staff. The inspector asked to speak to a representative from the local authority, but you stated that you had received no contact or support from them to date. As a consequence, they were unavailable at the time of the visit. The inspector looked at staff records and qualifications, including Disclosure and Barring Service checks. She also looked at your planning, observation and assessment documents, self-evaluation and development plan and records for staff supervision. In addition, the inspector looked at your registers of attendance, risk assessments and the nursery policies and procedures, including the recruitment and induction of staff.

The inspector found that you have implemented appropriate systems to evaluate the quality of practice and the impact this has on outcomes for children.

Records confirming staff suitability, including their recruitment and induction were available at the time of the monitoring visit, although a little disorganised contained all of the necessary information. This included Disclosure and Barring Service checks for staff either working directly or non-directly with children. Arrangements for the supervision and appraisal of individual staff members have been revisited and now include regular one-to-one meetings, peer observations and a mentoring system. This contributes to staff's confidence and quality of teaching to ensure consistent practice across the nursery. Risk assessments are in place for both indoors, outside and when on outings. The inspector found that children have free access to the

garden but staff are deployed within the area to support and supervise children. You have paid specific regard to procedures for collecting children from school to ensure that this is managed effectively in order to protect children's safety. You have reviewed procedures for the provision and serving of meals and particularly for babies. This includes, when and how food will be offered and presented, to ensure the safety and individual needs of children. In addition, detailed risk assessments have been completed for specific activities and resources, to ensure these are used appropriately and safely with individual or groups of children. Since the last inspection, you have fitted close circuit television cameras throughout the nursery to enhance security measures. In addition, this will be used as a learning tool for staff, as they can watch and evaluate their own practice as part of supervision and appraisal meetings. Attendance registers are maintained clearly detailing times of arrival and departure of staff and children. These are complemented by daily signing in and out records.

You are reviewing and reflecting on practice, policies and procedures in order to improve outcomes for children. Staff are ensuring that observations of what children can do are accurate and are using this information effectively to plan for children's next steps. They are taking care to ask the right questions of parents in order to find out as much information as possible about what children can and enjoy doing. They are using this information effectively in order to contribute to initial assessments of individual children. Arrangements for the completion of progress checks for children between the ages of two and three years are established and are being monitored to ensure they are completed accurately and in the specified time frame.

Next steps

The next step will be a full inspection.

I hope that you have found the visit helpful. If you have any further queries please contact us on the number at the top of this letter.

Yours sincerely

Nick Hudson
National Director, Early Education