

Compliance action taken for childcare provision

EY425468/C287386

Date: 22/10/2016

Summary of outcome

On 16 June 2016, we received a notification from the provider. This related to general staff suitability; in particular how staff's continued suitability is checked; safeguarding procedures; in particular how children are protected and safeguarded.

On 15 September 2016, we undertook an unannounced visit to the setting. During the visit we spoke to the nominated individual, staff and managers, scrutinised documentation and observed practice.

During the visit we found the provider has since reviewed and updated policies and procedures. In particular the process in place to check staff's continued suitability has been improved. This ensures that all staff including the management understand exactly what can make an adult disqualified from working with children. This is followed up with staff at regular occurrences throughout the year. Other related safeguarding procedures have also been updated. This includes the steps to take should a member of staff disclose any relevant information that may impact on their suitability, and the what the provider needs to do in that event.

Staff who take lead responsibility for safeguarding have completed training to enable them to have a clear understanding of the procedures in place, to protect children and keep them safe.

The provider remains registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare

providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the *Early years compliance handbook* which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted .