

Grand Avenue Out Of School Club



Grand Avenue Primary & Nursery School, Grand Avenue, Berrylands, Surrey, KT5 9HU

Inspection date

27 September 2016

Previous inspection date

29 June 2015

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Requires Improvement	3
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- The manager and staff have worked successfully together to make improvements since the last inspection. For example, they precisely record children's hours of attendance, and any incidents that occur, and share them with parents effectively.
- The manager and staff provide a welcoming environment for children. They celebrate children's cultural and language differences and teach children to respect one another.
- Partnership working with parents and school staff is effective. The manager and staff share information regularly and talk to parents about their children's experiences, which helps to enhance the continuity in their care.
- Children form warm relationships with their key person and other staff. Staff engage with children well during play and use positive praise to support children's confidence and self-esteem.
- Staff organise a wide range of resources and experiences to complement the children's school day.

It is not yet outstanding because:

- Occasionally, staff do not encourage children to manage everyday tasks independently, for example, during snack time.
- The manager and staff do not consistently provide children with healthy food and drink options at snack time, to help encourage them to make healthy choices. For instance, children are offered a range of foods and drinks that contain sugar.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- enhance chances for children to build on their independence skills
- provide healthier snacks and drinks to help enhance children's growing understanding of living a healthy lifestyle.

Inspection activities

- The inspector had a tour of the club and discussed how the club operates.
- The inspector held a meeting with the manager.
- The inspector spoke with staff, parents and children during the inspection and observed children at play.
- The inspector conducted a joint observation with the manager.
- The inspector checked evidence of the suitability checks and qualifications of staff. She looked at a sample of children's records, risk assessments, and discussed a range of policies, including safeguarding, complaints and behaviour management procedures.

Inspector

Katarina Hustava

Inspection findings

Effectiveness of the leadership and management is good

Arrangements for safeguarding are effective. The manager ensures that all staff know what to do should they have any concerns about a child's well-being. She provides ongoing support and mentoring for staff. For example, the manager regularly observes staff, holds supervision meetings and appraisals, and encourages training opportunities to benefit children. The manager regularly reflects on practice and takes into account the views of the parents, staff and children. She makes changes to provide activities that motivate children to join in. The manager ensures that staff and parents work together and provide effective support for children who require additional support or have medical requirements. The manager ensures that the well-qualified and experienced staff meet the needs of all children. She deploys staff effectively and they have a confident knowledge of how to respond and deal with a number of medical emergencies.

Quality of teaching, learning and assessment is good

Staff regularly observe children and plan a range of stimulating experiences for them based on their interests and abilities. For example, staff provide play dough and tools, which children use to make pizzas with different toppings. Children enjoyed constructing models with bricks and made patterns out of large screws. Children are creative, for instance, they draw colourful pictures. Staff help children to rest after their school day. For example, they have created a cosy corner for children to relax and read magazines. Staff interact with children positively and encourage them to join in a wide range of activities with their friends. For instance, children played different board games and initiated a game with a collection of dinosaurs.

Personal development, behaviour and welfare are good

Key persons help individual children to become confident and to feel secure in the club, and to settle in well. Staff work consistently as a team and adopt clear boundaries to help children understand the rules of the club. Older children support younger ones and make positive friendships. All children behave well and understand how to stay safe in the club. Staff encourage children to be active, for instance, they provide children with daily opportunities for physical exercise outdoors. Children enjoy playing different ball games, such as hockey, and they play with hoops and tackle obstacles on the playground. Children engage in a wide range of experiences to celebrate a variety of festivals from around the world throughout the year. Staff encourage children to display their creations and they proudly showed the inspector what they had made.

Setting details

Unique reference number	405547
Local authority	Kingston upon Thames
Inspection number	1054705
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 8
Total number of places	50
Number of children on roll	116
Name of registered person	Grand Avenue Out Of School Club Committee
Registered person unique reference number	RP521901
Date of previous inspection	29 June 2015
Telephone number	07974 793049

Grand Avenue Out Of School Club registered in 1999. The club provides care before and after school. It is located within Grand Avenue Primary and Nursery School in Berrylands, Surrey. The breakfast club operates between 7.45am and 9am and the after-school club operates from 3.05pm to 6pm each weekday, during term time. The club employs 10 staff. Four staff hold qualifications at level 3 and two staff hold qualifications at level 2.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

Any complaints about the inspection or the report should be made following the procedures set out in the guidance 'Complaints procedure: raising concerns and making complaints about Ofsted', which is available from Ofsted's website: www.gov.uk/government/organisations/ofsted. If you would like Ofsted to send you a copy of the guidance, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory Support Service (Cafcass), schools, colleges, initial teacher training, work-based learning and skills training, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for looked after children, safeguarding and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

You may reuse this information (not including logos) free of charge in any format or medium, under the terms of the Open Government Licence. To view this licence, visit www.nationalarchives.gov.uk/doc/open-government-licence/, write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email: psi@nationalarchives.gsi.gov.uk.

This publication is available at www.ofsted.gov.uk/resources/120354.

Interested in our work? You can subscribe to our website for news, information and updates at www.ofsted.gov.uk/user.

Piccadilly Gate
Store St
Manchester
M1 2WD

T: 0300 123 4234
Textphone: 0161 618 8524
E: enquiries@ofsted.gov.uk
W: www.gov.uk/government/organisations/ofsted

© Crown copyright 2016

