

Compliance action taken for childcare provision

199393/C290043

Date: 27/09/2016

Summary of outcome

On 13 July 2016 the provider notified us about a significant event in relation to safeguarding. The notification means that the provider has met their legal responsibility as set out in the early years foundation stage welfare requirements.

We conducted an announced visit to see if the provider was meeting the requirements of the early years foundation stage statutory framework relating to Safeguarding.

In particular, the requirement that states: Providers must be alert to any issues for concern in the child's life at home or elsewhere. Providers must have and implement a policy, and procedures, to safeguard children. These should be in line with the guidance and procedures of the relevant Local Safeguarding Children Board (LSCB). The lead practitioner is responsible for liaison with local statutory children's services agencies, and with the LSCB. We found at the visit that although procedures were not correctly followed prompt and effective action has now been taken to safeguard children. The safeguarding policy has been reviewed and updated to ensure clarity in regard to procedures that need to be followed. The recording of concerns is now going to contain more detailed evidence including dates and specific information. Existing injuries are going to be documented.

Although not linked to the notification, we found at the visit that the disclosure and barring service (DBS) record was not complete and members of the committee had not been checked.

We issued the provider with a notice to improve which required them to – ensure there is a record for all staff in regard to the identity checks and vetting processes that have been completed (including the criminal records disclosure reference number, the date a disclosure was obtained and details of who obtained it):

instigate a disclosure and barring service check (DBS) for all members of the committee who have not been vetted in order that the application process can be completed.

We also found that Ofsted had not been notified of changes to the committee. On this occasion we have decided to issue the provider with a warning letter and not to take any further action about the changes to the committee because we believe they will not do this in the future. Ofsted is satisfied with the provider's response detailing the action they have taken, therefore we are not taking any further action. The provider remains registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the *Early years compliance handbook* which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted .