Aston University Nursery

Coleshill Street, Birmingham, B4 7PB



Inspection date	16 August 2016
Previous inspection date	Not applicable

The quality and standards of the	This inspection:	Good	2	
•	early years provision	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Good	2	
Quality of teaching, learning and assessment		Good	2	
Personal development, behaviour and welfare		Good	2	
Outcomes for children		Good	2	

Summary of key findings for parents

This provision is good

- The well qualified and experienced staff team demonstrates a very good knowledge and understanding of how children learn and develop. There is a wide range of stimulating and challenging activities to promote children's learning at every opportunity.
- Children confidently investigate the well-organised resources which help to promote creativity and develop their problem-solving skills. Children take the lead in their play and follow their own ideas. Staff sensitively guide children's interests to ensure that they are consistently motivated and interested in their play.
- Staff give high priority to promoting children's language and communication development. They swiftly identify children with language delay or behavioural concerns and work well with other professionals to provide effective teaching and support. This helps to ensure that all children make good progress.
- Staff work well as a team. They have regular meetings, supervision and appraisals. Staff make effective links with parents. They talk to parents on a daily basis about their children's day and achievements and invite them to regular workshops.
- Staff are very good role models and consistently reinforce rules and boundaries. This helps all children to have a clear understanding of their expectations and they learn how to be respectful towards others.

It is not yet outstanding because:

- Staff do not provide enough opportunities for all parents to share information about what their children achieve at home, so that they can use this when planning future activities.
- Staff do not fully consider all children's interests when planning adult-led activities. At times, young children quickly lose interest.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- consider ways to encourage all parents to share more information about their children's achievements at home, and use this to strengthen activity planning
- consider the interests of all children when planning adult-led activities, in order to further support children's enjoyment and engagement in learning.

Inspection activities

- The inspector observed the quality of teaching during activities and assessed the impact this has on children's development and progress. She spoke to staff and children at appropriate times.
- The inspector completed a joint observation with the manager and discussed the findings.
- The inspector reviewed relevant documentation, including evidence of the suitability of members and staff, relevant training certificates and a selection of policies and procedures.
- The inspector took into account the views of parents spoken to on the day.
- The inspector held a meeting with the manager and discussed the nursery's self-evaluation.

Inspector

Jennifer Turner

Inspection findings

Effectiveness of the leadership and management is good

The arrangements for safeguarding are effective. All staff undertake child protection training. They have a secure understanding of the action they must take if they are concerned about a child's welfare. Staff recruitment is thorough and regular performance management meetings for staff ensure their ongoing professional development. The manager tracks children's development to ensure that any gaps are quickly recognised and support strategies swiftly put in place. The manager effectively uses self-evaluation to identify strengths and further areas for improvement. She values the opinions of staff, parents and children in the process and acts on their input to raise the quality of the provision.

Quality of teaching, learning and assessment is good

Staff know their key children well. They gather information from parents to assess what children know and can do when they first start and carefully monitor their ongoing progress. Staff demonstrate effective teaching skills. Staff provide children with meaningful, age-appropriate opportunities to practise their mark making in different ways. Children roll cars in paint and large tyres in water to explore the marks and prints they make. Young children use their fingers and a variety of tools to make patterns in the sand. Older children eagerly write their names on artwork. Staff model language and introduce new words, such as squirt, splash and soft, helping to develop children's language skills while they play with paint. Babies enjoy playing in the water as they pour from different containers. They like crawling around the garden and enjoy sitting quietly in the shade or banging metal objects to create sounds as they sing action rhymes and songs. Staff prepare children well for the move from the nursery to school. They invite teachers to see children in the nursery and complete transition reports to promote consistency in learning. Children also create books about their new schools, enjoy dressing up in school uniforms and pretend to be teachers.

Personal development, behaviour and welfare are good

Staff celebrate children's achievements with praise, helping to boost their confidence and encourage further positive behaviour. Children behave very well. They learn to share and take turns and are encouraged to listen to each other during group times. They play and explore in a rich learning environment, both indoors and outdoors. When outside, children demonstrate their eagerness to participate in different activities that help develop their physical skills. Children are keen to show visitors their garden yoga positions and staff offer weekly ballet and gyms sessions to ensure children stay fit and healthy. Staff provide children with healthy meals and snacks.

Outcomes for children are good

All children are confident learners and are motivated to engage in play and learning. They make very good progress in their learning in relation to their starting points. Children are developing key skills to help prepare them for starting school. They practise their early writing skills and learn how to spell and write their names clearly.

Setting details

Unique reference number EY495721

Local authority Birmingham

Inspection number 1034638

Type of provision Full-time provision

Day care typeChildcare - Non-Domestic

Registers Early Years Register, Compulsory Childcare

Register

Age range of children 0 - 5

Total number of places 104

Number of children on roll 64

Name of registered person Aston University

Registered person unique

reference number

RP526344

Date of previous inspectionNot applicable

Telephone number 0121 204 4624

Aston University Nursery was registered in 2015. The nursery employs 18 members of childcare staff, all of whom hold appropriate early years qualifications at level 3 and above. The deputy manager holds a level 6 qualification and the manager has achieved early years teacher status. The nursery opens from Monday to Friday all year round. Sessions are from 7.30am until 6pm. The nursery provides funded early education for two, three- and four-year-old children.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

Any complaints about the inspection or the report should be made following the procedures set out in the guidance 'Complaints procedure: raising concerns and making complaints about Ofsted', which is available from Ofsted's website: www.gov.uk/government/organisations/ofsted. If you would like Ofsted to send you a copy of the guidance, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory Support Service (Cafcass), schools, colleges, initial teacher training, work-based learning and skills training, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for looked after children, safeguarding and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

You may reuse this information (not including logos) free of charge in any format or medium, under the terms of the Open Government Licence. To view this licence, visit www.nationalarchives.gov.uk/doc/open-government-licence/, write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email: psi@nationalarchives.gsi.gov.uk.

This publication is available at www.ofsted.gov.uk/resources/120354.

Interested in our work? You can subscribe to our website for news, information and updates at www.ofsted.gov.uk/user.

Piccadilly Gate Store St Manchester M1 2WD

T: 0300 123 4234

Textphone: 0161 618 8524 E: enquiries@ofsted.gov.uk

W: www.gov.uk/government/organisations/ofsted

© Crown copyright 2016

