

Compliance action taken for childcare provision

EY492608/C291802

Date: 02/09/2016

Summary of outcome

On 4 August 2016, we carried out an inspection of the early years provision. This resulted in an inadequate judgement because the provider was not meeting a number of the early years foundation stage safeguarding and welfare requirements. We found that the provider was not taking effective steps to identify hazards and manage risks to children. We found that staff were not deployed well to supervise children effectively when playing outdoors. We found that the systems for staff supervision and professional development did not ensure teaching meets the needs of all children. Staff did not make the best use of assessment to plan activities for learning outdoors. We found that children did not behave well because staff did not make behaviour expectations clear. In addition, we found that not all children were protected from the sun, or had easy access to drinking water during hot weather.

Following the inspection, we issued a welfare requirements notice that required the provider to:

- take effective steps to identify hazards and manage risks to children, identifying issues and aspects of the environment that need to be checked on a regular basis and how those risks will be removed or minimised (3.64 Risk assessment)
- ensure that staff are well-deployed and provide effective supervision of children to support their individual care and learning needs (3.28 Staff: child ratios)
- implement effective behaviour management techniques, in particular with regard to managing conflict between children and helping them learn to share and value toys and resources (3.52 Managing behaviour)
- ensure that children's good health is promoted, with particular regard to ensuring that they are appropriately protected from the effects of the sun when outside (3.44 Medicines)

- ensure fresh drinking water is readily available and easily accessible to each child at all times, particularly when children are playing outside (3.47 Food and drink)
- implement effective procedures for staff supervision, providing support, coaching and professional development that promotes the interests of children and ensures that teaching is of a consistent quality to raise outcomes for children (3.21 Staff qualifications, training, support and skills).

We also set an action for learning and development that required the provider to:

- make effective use of assessment to plan activities and resources so that all children receive sufficiently challenging experiences and appropriate support, particularly with regard to activities in the outdoor area.

We carried out a compliance visit to the nursery on 22 August 2016 to check the provider was complying with the actions set in the welfare requirements notice. We found the provider had taken necessary steps to address the actions and was found to be meeting the safeguarding and welfare requirements of the early years foundation stage. We will continue to monitor the action set to improve the quality of teaching.

The provider remains registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the *Early years compliance handbook* which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted .