

Jolly Giraffes Day Nursery

16 Station Lane, Woodlesford, Leeds, West Yorkshire, LS26 8RA



Inspection date

5 April 2016

Previous inspection date

5 November 2012

The quality and standards of the early years provision	This inspection:	Inadequate	4
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Inadequate	4
Quality of teaching, learning and assessment		Requires improvement	3
Personal development, behaviour and welfare		Inadequate	4
Outcomes for children		Requires improvement	3

Summary of key findings for parents

This provision is inadequate

- Children's hours of attendance are not accurately recorded throughout the nursery.
- Staff do not provide children aged between one and two years with appropriate equipment to promote effective sleep routines or to limit the spread of infection.
- Staff working with the youngest children are not proactive in assessing choking risks during malleable activities they are undertaking.
- On occasions, staff do not follow the nursery policy for administering prescribed medicines to children.
- Staff deployment is not fully effective; specifically when staff working with younger children leave the room to complete daily routines. In addition, during the lunchtime period there are fewer staff available to engage with children and swiftly respond to their needs.
- Older and more-able children are not always provided with learning opportunities that fully challenge their thinking and maximise their learning in the outdoor area.

It has the following strengths

- Staff take time to get to know children and their families and have developed extremely strong and trusting relationships, helping all children to thrive.
- Children behave well because staff implement consistent boundaries and routines.
- Partnerships with parents, local schools and outside agencies are secure.
- The well-qualified managers and team have clear aspirations to improve. Self-evaluation provides an overview of the improvements they wish to make. In addition, they have regular supervision sessions which lead to targeted additional training to help make improvements in practice.

What the setting needs to do to improve further

To meet the requirements of the Early Years Foundation Stage and the Childcare Register the provider must:

	Due Date
■ ensure that an accurate daily record of all children's hours of attendance is maintained	06/05/2016
■ ensure that children aged between one and two years have adequate space, clean bedding and resources at sleep times to limit the spread of infection	06/05/2016
■ ensure that risk assessments are completed and all reasonable steps to remove, minimise and manage risks are taken, with particular regard to choking risks associated with introducing malleable materials to the youngest children	06/05/2016
■ ensure that the nursery's policy and procedures for administering medicines are adhered to by all staff throughout the nursery	06/05/2016
■ ensure that the deployment of staff does not have a negative impact upon the quality of teaching and the interactions that staff have with the children in their care.	06/05/2016

To further improve the quality of the early years provision the provider should:

- encourage staff to make the most of appropriate opportunities to become involved in older children's play in the outdoor area, thereby promoting children's achievement and engagement in activities.

Inspection activities

- The inspector undertook a tour of the premises.
- The inspector spoke to members of staff, parents and children at appropriate times during the inspection.
- The inspector observed children and staff during a range of activities in the indoor and outdoor areas.
- The inspector held discussions with the managers.
- The inspector conducted a joint observation with one of the managers.
- The inspector looked at relevant documentation, including planning, observations and assessment records. She also looked at a range of policies, evidence of the suitability of staff and first-aid qualifications.
- This inspection as a result of a risk assessment, following information received about this provider.

Inspector

Amanda Forrest

Inspection findings

Effectiveness of the leadership and management is inadequate

The arrangements for safeguarding are not effective. The managers do not ensure that staff adhere to the policies and procedures that are in place. For example, daily registers are not consistently completed, which compromises children's safety and well-being. The managers are aware of this but have failed to take swift and appropriate action to rectify the breach in legal requirements. Furthermore, staff working with younger children do not stringently follow the nursery's policy for administering medicines, therefore, a written record of what has been administered is not maintained and medicines are not stored in line with the nursery's policy. Additionally, risk assessments are not completed when new toys are introduced to the nursery and this puts children at risk. Despite this, staff have an understanding of child protection issues because they have developed their knowledge by attending training. This helps staff to understand what to do when concerns are raised about a child in the nursery.

Quality of teaching, learning and assessment requires improvement

Staff have a generally satisfactory understanding of each child's individual needs and learning styles, which supports children to make progress in their learning. Systems for observation, planning and assessment are in place. Parents are suitably involved in their children's learning. Staff talk to parents each day and discuss individual children's achievements. Staff question children during child-led activities, which encourages children to work problems out for themselves as they play. However, when older children access the outdoor area staff take on a supervisory role and miss opportunities to challenge their thinking and maximise their learning. Children adequately learn the basics and older children are beginning to learn more about letters, numbers and colours.

Personal development, behaviour and welfare are inadequate

Arrangements that support children's good health and well-being are not effective. Suitable furniture is not available for children between one and two years at sleep times and the risk of the spread of infection is not minimised. For example, a number of children sleep directly on cushions that are used throughout the day in the cosy corner. These are shared between children and are not routinely cleaned or washed after use. This means children are at risk of cross-contamination and infection. Children enjoy a varied and nutritious hot lunchtime meal and healthy snacks. However, deployment of staff at this time is weak. For example, children aged two to three years all eat together with only two members of staff, to accommodate staff breaks rather than the needs of children. This means opportunities to support independence and interact with children are missed. Comprehensive risk assessments are in place for indoors and the garden. However, staff do not always make stringent routine safety checks to ensure that the resources they introduce are suitable for children. For example, staff working with the children aged between one and two years have not considered the hazards related to choking or the suitability of the ingredients when providing some malleable experiences, such as small water beads.

Outcomes for children require improvement

Children make sufficient progress and most are working within the development band appropriate for their age. The manager and staff regularly review children's individual progress and check the accuracy of their ongoing assessments. This helps to quickly identify any gaps in learning. Children are learning to socialise and to develop the skills needed for the eventual move to school.

Setting details

Unique reference number	EY298138
Local authority	Leeds
Inspection number	1044631
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	1 - 4
Total number of places	61
Number of children on roll	110
Name of provider	Jolly Giraffes Day Nursery Limited
Date of previous inspection	5 November 2012
Telephone number	0113 205 9449

Jolly Giraffes Day Nursery was registered in 2004. The nursery employs 22 members of childcare staff. Of these, 14 hold appropriate early years qualifications at level 3, four hold foundation degrees, the two owners hold Qualified Teacher Status and the curriculum coordinator holds Early Years Professional status. The nursery opens Monday to Friday, all year round, except for one week at Christmas and on bank holidays. Sessions are from 7.30am until 6pm. The nursery provides funded early education for three- and four-year-old children.

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