

Gr8 Kids@The Church Rooms

The Abdington Parish Church Rooms, Park Avenue North, NORTHAMPTON, NN3 2HT

Inspection date	17 August 2016
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection: Previous inspection:	Inadequate Not applicable	4
Effectiveness of the leadership and management		Inadequate	4
Quality of teaching, learning and assessment		Requires improvement	3
Personal development, behaviour and welfare		Inadequate	4
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is inadequate

- The provider does not have suitable arrangements in place to ensure that a member of staff with a current paediatric first-aid qualification is on the premises at all times.
- The good health and well-being of children are not consistently promoted. This refers to staff's failure to reinforce children's awareness of keeping safe in the sun and following suitable personal hygiene routines. Staff are not diligent in regularly checking the condition of the toilets to minimise the risk of the spread of infection.
- Staff interactions with the children are inconsistent. At times, they lack enthusiasm and tend to supervise the children, rather than being actively involved in their play.
- Management arrangements to mentor and support staff are not sufficiently effective in improving the overall quality of the provision. Furthermore, self-evaluation is not used effectively to accurately identify and target areas for improvement and ensure requirements are met.

It has the following strengths

- Staff support children to understand the consequences of their actions. Children learn to share, be kind to one another and take their turn. Staff praise children for their efforts, which helps to build their confidence.
- Children enjoy healthy snacks, such as fresh fruit salad and yoghurt. They develop their independence as they serve themselves and pour their own drinks. Staff encourage good manners.

What the setting needs to do to improve further

To meet the requirements of the early years foundation stage and the Childcare Register the provider must:

	Due Date
■ ensure that at least one person who has a current paediatric first-aid qualification certificate is on the premises, and available at all times when children are present	23/09/2016
■ ensure that children's good health is promoted with particular regard to following appropriate sun safety precautions and reinforcing children's good hygiene practice	09/09/2016
■ take action to minimise the risk of the spread of infection, with regard to the condition of the toilets	09/09/2016
■ improve the quality of interaction used by staff to ensure all children receive consistent support during activities to enhance their interests, skills and enjoyment.	23/09/2016

To further improve the quality of the early years provision the provider should:

- strengthen arrangements for the supervision of staff and self-evaluation to ensure ongoing targets for improvement are based on rigorous monitoring of practice.

Inspection activities

- The inspector observed the children and the activities they took part in.
- The inspector looked at areas of the premises used by the children and staff.
- The inspector held a meeting with the provider and staff during the inspection. She looked at relevant documentation, discussed self-evaluation and reviewed evidence of the suitability of staff working in the provision.
- The inspector took account of the views of parents from documentation completed by them.

Inspector
Ann Austen

Inspection findings

Effectiveness of the leadership and management is inadequate

The arrangements for safeguarding children are ineffective. The provider is unable to ensure that at least one person with a current paediatric first-aid certificate is available at all times when children are present. There is only one member of staff with this qualification and that person works on a part-time basis. The provider has been aware of the issue for some time but has failed to take action to address this. This compromises children's health and safety. The provider failed to inform Ofsted of a change of manager in a timely manner. However, following discussion and direction at the inspection this has now been rectified. Management has suitable recruitment and induction procedures in place that help to ensure all staff are suitable. All staff undergo Disclosure and Barring Service checks before they have any unsupervised access to children. The management and staff understand their role in protecting children from abuse and neglect, and know the procedures to follow should they have a concern. They appropriately risk assess the premises to ensure that children are not exposed to dangers, and supervise them as they move around the building. Management arrangements for the supervision of staff and self-evaluation are continuing to be established. However, procedures are not effectively used to strengthen practice and ensure that the requirements of the early years foundation stage are met at all times.

Quality of teaching, learning and assessment requires improvement

Staff do not always consistently support and interact with children as they play. They occasionally display a lack of enthusiasm, and do not support or extend children's play effectively. Nevertheless, children are happy to attend as they form friendships and seek out their friends to share their experiences with. Children are developing their problem-solving skills, and communicate their ideas through discussion as they build dens in the outdoor play area. They paint colourful fish and create papier mache models. Children develop their hand-to-eye coordination skills, as they carefully place beads onto boards making intricate patterns. They play games, such as pin the tail on the fish and have opportunities to draw pictures. Staff encourage parents to provide information about their child's interests and preferences on entry. They verbally exchange any relevant information when their child is collected. Staff are continuing to develop partnerships with local schools involved in supporting children's care and development.

Personal development, behaviour and welfare are inadequate

The provider has not assured children's safety in the event of an accident or medical emergency. Staff do not take appropriate steps to ensure that children stay safe in the sun. On the day of the inspection, children spent considerable time outside in the hot sun. Sun cream was not initially applied and staff made little attempt to encourage children to wear their sun hats. Additionally, staff do not always follow the required procedures to ensure that toilet facilities are clean and suitable for their purpose to minimise the risk of infection. Children are not reminded about flushing toilets after use. Nonetheless, children demonstrate that they feel safe and emotionally secure. They develop appropriate relationships with the staff and communicate their needs. Children have opportunities to be physically active in the fresh air. They kick and throw balls, use skipping ropes with skill

and play hockey. Children are provided with some opportunities to develop their understanding of the world around them. They visit the local park and learn about the role of the fire service during their visits to the setting, including having the opportunity to use the fire hose.

Setting details

Unique reference number	EY481081
Local authority	Northamptonshire
Inspection number	986414
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 11
Total number of places	24
Number of children on roll	45
Name of registered person	Gr8 Kids Ltd
Registered person unique reference number	RP526560
Date of previous inspection	Not applicable
Telephone number	07713 624333

Gr8 Kids @The Church Rooms was registered in 2014. The club employs six members of childcare staff. Of these, five members of staff hold appropriate early years qualifications at level 2 and level 3. The club opens Monday to Friday during term time and the school holidays. Sessions are from 8am until 9am and from 3.15pm until 6.30pm during term time and from 8am until 6pm during the school holidays.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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