

Energy Kidz Out of School Club - Willowbank



Willowbank Junior School, Duffield Road, Reading, RG5 4RW

Inspection date	4 August 2016
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- The management team and staff work very well together to provide a wide range of exciting activities and experiences that help children to develop their thinking skills and test ideas during their play.
- Staff have a good knowledge and understanding of how children learn and develop a range of skills while they play. They create a welcoming and stimulating environment where children are confident and have fun.
- Children have close, warm relationships with the staff and get to know them well. This helps to support children's emotional well-being successfully. Children are independent and self-assured.
- Children learn good hygiene routines and enjoy time outdoors where they are physically active and learn to independently manage their own safety.
- Staff develop good relationships with parents, overall. They provide them with a wide range of information about how the club operates and children's activities.

It is not yet outstanding because:

- The management team does not always gather and use feedback from parents and children to help it to develop activities and the provision even further.
- Children do not always receive support to further develop their understanding of healthy eating.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- Strengthen systems for gathering the views of parents and children to evaluate the provision more fully and drive continual improvement
- Make better use of opportunities to support children's learning about the importance of healthy eating.

Inspection activities

- The inspector looked at the areas of the premises that are used by the club, including the outdoor area.
- The inspector discussed the activities available with the staff and management team, and observed activities indoors and outdoors.
- The inspector held discussions with staff and children during the inspection.
- The inspector checked evidence of the suitability checks and qualifications of staff working with children. She talked to them about their self-evaluation and plans for improvement.
- The inspector looked at a sample of policies, risk assessments and children's records.

Inspector

Judith Harris

Inspection findings

Effectiveness of the leadership and management is good

Safeguarding is effective. The management team ensures that staff have a good understanding of safeguarding procedures and know what procedures to follow to support children's welfare at all times. Children's safety is given a high priority. There are high adult-to-child ratios and children are supervised well at all times. The management team regularly reviews the club's policies and procedures, and staff practice to ensure they support children's well-being effectively. Children are cared for by a well-qualified and experienced team that works together successfully. The management team implements rigorous procedures to confirm the suitability of staff to work with children. Ongoing supervision and professional development help staff to update their skills and support them in their roles. For example, staff have attended training to help them support the younger children to be fully included in all activities.

Quality of teaching, learning and assessment is good

Children are happy and clearly enjoy attending this welcoming club. Staff consider children's interests when planning activities. They play alongside children and motivate them to join in the range of activities on offer. They ask a range of questions to check children's understanding and to help them to learn more. Children are confident to participate in group activities, such as building and decorating the dens they make. Children have good opportunities to take part in creative activities, which they thoroughly enjoy. For example, children created their own costumes for a fashion show. They used a wide range of resources and delighted in making their own designs. Outdoors, children use a range of equipment to extend their skills and confidence. They develop their coordination while playing on the playground equipment and during ball games.

Personal development, behaviour and welfare are good

Children build positive friendships with each other. Older children enjoy helping younger children to succeed. Staff are attentive to children's needs, giving them plenty of praise and time to talk and explain their ideas. Children behave well and show that they have a good understanding of the expectations for good behaviour. They understand about sharing, taking turns and using good manners. Children learn about the wider world and take part in activities which help them to understand the needs of others. They learn how to keep themselves safe through their play and in interactions with others. For example, staff are vigilant when children play outdoors. They regularly show children how to follow the emergency evacuation procedures and why they are important. Children are happy, well settled and exceptionally confident in the warm, welcoming environment.

Setting details

Unique reference number	EY477574
Local authority	Wokingham
Inspection number	973819
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 8
Total number of places	40
Number of children on roll	12
Name of registered person	Energy Kidz Ltd
Registered person unique reference number	RP901001
Date of previous inspection	Not applicable
Telephone number	07824157220

Energy Kidz Out of School Club at Willowbank Junior School in Reading registered in 2014 and is run by Energy Kidz Ltd. It offers a breakfast and after-school club and a holiday club. The after-school club operates five days a week from 3.20pm to 6pm, term time only. The holiday club operates each holiday from 8am until 6pm. There are 10 staff employed at the club; of these, four hold a relevant qualification at level 3 and two hold a qualification at level 2.

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