

## **Compliance action taken for childcare provision**

EY314587/C283046

**Date:** 23/08/2016

### **Summary of outcome**

On 28 April 2016, we received a notification from the provider regarding allegations against staff. The notification means that the provider met their legal responsibility as set out in the Early Years Foundation Stage welfare requirements. The provider also notified the Local Authority Designated Officer who instructed them to carry-out an investigation into the allegations. The investigation concluded that the allegations were unfounded. The provider found that senior managers failed to meet the requirements of their role and did not follow the correct procedures. The behaviour management policy was not followed, resulting in inappropriate methods being used. The provider took disciplinary action to address the failings and updated management practices and systems. Staff support and mentoring has been implemented to ensure requirements are met. Staff received training in child development, positive behaviour management, and observation and planning.

We are satisfied with the action taken by the provider and no further action was required.

The provider remains registered with Ofsted.

### **Publication of compliance action**

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website

for a period of five years commencing on the date we complete our investigation.

For further information please read the *Early years compliance handbook* which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted) .