

Brookfield Kids Club

Derby Etwall Scout Hut, Sandypits Lane, Derby, DE65 6JA



Inspection date

20 July 2016

Previous inspection date

28 April 2014

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Requires Improvement	3
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- Staff are very friendly and approachable. They develop warm relationships with the children. Parents and carers say this is a very positive aspect of the club. Children are very comfortable with staff and spontaneously hug them to express their feelings.
- The management team is effective at reflecting on the practice within the setting. Staff contribute to this process and there are regular surveys with parents and carers. The management team acts on advice from the local authority to streamline processes. They have improved the quality of the provision since the last inspection.
- There is a good partnership with parents and carers. Staff use a simple and well-designed form to regularly gather information about children's needs. They have regular discussions with parents and carers about their children and act on requests for support.
- There are good links with local schools, and staff regularly gather and share information to promote consistent support for children.

It is not yet outstanding because:

- Staff do not make best use of the organisation of the resources to encourage children to independently select them and extend their own play.
- On occasion, staff take over an activity and guide it in a different direction when children are happily engaged with what they are doing.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- enhance the organisation of resources to further promote children's independence and imagination
- enhance the support for children's enjoyment during play and allow them to decide how to shape activities.

Inspection activities

- The inspector observed the quality of the activities, and assessed the impact this has on children's enjoyment.
- The inspector completed a joint observation with the manager.
- The inspector held a meeting with the manager and nominated person. She looked at relevant documentation, such as evidence of the suitability of staff working in the club.
- The inspector spoke to a small selection of parents and carers during the inspection and took account of their views.

Inspector

Justine Ellaway

Inspection findings

Effectiveness of the leadership and management is good

The arrangements for safeguarding are effective. Risk assessments are thorough and promote children's safety. For example, staff check who is collecting children and accompany parents and carers into and out of the building to ensure it is secure. Recruitment processes establish the suitability of adults to work with children. Staff have a good understanding of safeguarding procedures and what to do if they have any concerns about a child's welfare. All staff are qualified and make good use of their knowledge to support children. Staff undertake other relevant training to refresh their knowledge. The management team carries out regular observations of staff practice to develop their personal effectiveness. All staff hold a relevant first-aid qualification and the management team is committed to ensuring that these are maintained.

Quality of teaching, learning and assessment is good

Staff are skilful in promoting children's confidence. For example, they ensure that all children are included and supported to participate in group discussions. Children enjoy talking about events in their home life or at school. Staff show a strong interest in children's conversations and give them plenty of time to express themselves. Children learn skills which support their future learning. They help themselves to the food at teatime and clear away their crockery. Children enjoy participating in new games, they engage with these for long periods of time, follow the rules and are patient as they take turns. Staff encourage children to decide what they want to do. They offer suggestions for new activities and gather children's feedback on what other things they would like to be included. Staff plan some activities so that children can participate if they want to. They help children to learn about differences and respect for others.

Personal development, behaviour and welfare are good

Children of all ages mix really well together. They sit together at mealtimes and converse with each other with ease. Staff promote a strong sense of respect for the children and show that they are valued. Children thoroughly enjoy their interactions with staff and display that they have trust in them. Staff effectively help children to understand rules and expectations. Children develop the rules for the club and take into account the rules they have at school, so there is consistency to support their understanding. Staff clearly and simply explain why certain actions may be unsafe and what children need to do to carry on playing safely. Children engage in activities, such as putting together a display of healthy foods, to support their understanding of a healthy lifestyle. Children are offered healthy options at mealtimes. They are involved in the decisions made at the club, for example, they have a vote on what fruit they would like. Children have daily opportunities to play outdoors and plenty of space indoors to move around freely.

Setting details

Unique reference number	EY470495
Local authority	Derbyshire
Inspection number	1041562
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 12
Total number of places	30
Number of children on roll	19
Name of registered person	Zoe Moore and Elly-Jay Ward Partnership
Registered person unique reference number	RP902283
Date of previous inspection	28 April 2014
Telephone number	01283 813583

Brookfield Kids Club was registered in 2013. The club employs five members of staff. All staff hold appropriate early years qualifications, including the manager who has a degree in early years. The club opens Monday, Tuesday, Wednesday and Friday during term time. Sessions are from 7.30am to 9am and 3.30pm to 6pm.

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