

Rainbow Out Of School Clubs Ltd - Hildenborough

Stocks Green Cp School, Leigh Road, Hildenborough, Tonbridge, Kent, TN11 9AE



Inspection date	14 July 2016
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- The leadership of the club is strong and staff work well as a team. The provider makes very good use of accurate ongoing self-evaluation to identify, and address, areas for improvement.
- Children enter the club happily and are pleased to greet their friends. They settle easily and quickly become absorbed in their play. Children also enjoy the friendly interaction of staff. They approach them confidently to share their views or join in their play.
- Staff offer good support for children to develop their confidence and self-esteem. For example, they listen with genuine interest when children are talking and offer praise and encouragement for their efforts and achievements.
- Staff work effectively with parents and other professionals, including teaching staff, to understand children's individual needs and coordinate their care.

It is not yet outstanding because:

- The indoor play environment and resources are not organised as effectively as possible. Some areas appeal more to children than others and they explore some activities more readily than others.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- develop further the use of space and resources indoors to offer the best possible encouragement for children to explore the full range of experiences on offer.

Inspection activities

- The inspector viewed the areas used by children.
- The inspector spoke with staff and children at appropriate times during the inspection.
- The inspector carried out a joint observation with the provider.
- The inspector observed the interaction of staff and children.
- The inspector checked a sample of documentation, including details of staff suitability and a selection of policies and procedures.

Inspector

Liz Caluori

Inspection findings

Effectiveness of the leadership and management is good

There are strong and effective arrangements to monitor the quality of the provision, including staff performance. The manager makes good use of the qualifications and skills of the staff team to create a well-organised, enjoyable environment. Staff also benefit from additional training to keep their knowledge up to date and enhance their professional development further. For example, staff have recently taken part in a workshop to learn how to make the most of woodland areas as play spaces, in preparation for activities planned for next term. Safeguarding is effective. The manager has recently qualified to deliver child protection training to others and her knowledge is extremely thorough and up to date. She provides training for all staff and checks their understanding. For example, she asks a range of questions during regular one-to-one supervision meetings and also during team meetings.

Quality of teaching, learning and assessment is good

Children take part in a broad range of activities, including creating artwork, playing board games and challenging each other to a table tennis match. Staff support children's play well. For example, they supply materials to make 'friendship bracelets' to respond to children's current interests. Staff are particularly attentive to the emotional well-being of the youngest children. They observe them to build a picture of their interests and personalities, and check regularly that they are happy. There are lots of opportunities for children to play physically active games, indoors and outdoors, and they also have time and space to relax.

Personal development, behaviour and welfare are good

Children of different ages and from different schools mix well together. They are very sociable and respond well to the friendly, good-humoured interaction of staff. For example, on arrival children excitedly tell staff their news for the day. Children are keen to take an active role in the running of the club. They help to plan activities and readily volunteer to complete tasks, such as preparing snacks. During the inspection, children had a lot of fun as they prepared an impressive buffet tea. They enjoyed acting as hosts to their friends and put a great deal of thought and consideration into the presentation and quantities needed.

Setting details

Unique reference number	EY477603
Local authority	Kent
Inspection number	977174
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	5 - 8
Total number of places	30
Number of children on roll	30
Name of registered person	Rainbow Out of School Clubs Ltd
Registered person unique reference number	RP529704
Date of previous inspection	Not applicable
Telephone number	07717 214041

Rainbow Out of School Clubs Ltd Hildenborough registered in 2014. It operates from rooms within Stocks Green CP School, Hildenborough, Kent. The club is open each weekday from 3.15pm to 6pm. Four members of staff work with the children at the club. Of these, two hold qualifications at level 3 and one holds a qualification at level 2. There are also two staff who escort children from local schools to the club.

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