Star Kids Out of School Club



The Bridge Community Primary School, The Community Campus, Birdwood Avenue, Dartford, DA1 5GB

Inspection date	13 July 2016
Previous inspection date	7 January 2015

The quality and standards of the	This inspection:	Good	2
early years provision	Previous inspection:	Requires Improvement	3
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assess	sment	Good	2
Personal development, behaviour and w	velfare	Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- The manager regularly evaluates the environment and children's play opportunities. For example, she carries out observations and holds daily team meetings to reflect upon the setting and address issues.
- The manager effectively monitors staff suitability and the consistency of the quality of care. For example, she regularly holds individual meetings to support staff and discuss their performance and practices.
- Children have ample opportunities to develop their creativity and imagination. For instance, they make submarine models and share the ideas behind their creations.
- There are good opportunities for children to develop their understanding of healthy lifestyles. They develop positive physical well-being. For example, they follow positive well-established hygiene routines and prepare healthy snacks.
- Children have strong social skills. For example, they willingly share, take turns and play well together. This helps them to form meaningful friendships.
- Staff provide a wide range of resources and activities that complement children's interests and ideas.

It is not yet outstanding because:

- Staff miss some opportunities to fully involve and inform all parents about their children's achievements and strengthen the link between home and the club even more.
- On rare occasions, staff do not always deploy themselves effectively to engage with children and ensure they are happily occupied.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- extend the opportunities that keep parents fully involved and informed of their children's achievements to strengthen the link between home and the club
- improve the organisation of staff to ensure they consistently and effectively engage with all children and know that they are happily occupied at all times.

Inspection activities

- The inspector observed the interactions between staff and children.
- The inspector viewed the indoor and outdoor environments.
- The inspector looked at the written documentation, including a sample of the policies and procedures, risk assessments and staff training records.
- The inspector spoke to children, parents and staff, and considered their views.

Inspector

Kelly Hawkins

Inspection findings

Effectiveness of the leadership and management is good

The manager successfully motivates staff to develop their knowledge and skills. This encourages staff to keep up to date with new ideas. For example, they attend training courses to support children's interests, such as planning active games to engage children in exercise. The manager maintains good communication with the school to provide children with consistency in their care and activities. For example, she has regular discussions with their teachers. All staff have a thorough understanding of the safeguarding policies and procedures to follow and who to contact if they have concerns regarding the safety and welfare of children. All staff have a good knowledge of how to record and monitor any accidents, and deal with them promptly, such as contacting Ofsted when appropriate. They complete comprehensive risk assessments to minimise any potential hazards at the club. Children have a secure understanding of how to keep themselves safe. For example, they take part in regular evacuation drills and understand how to exit the building calmly and quickly in the event of an emergency situation. Safeguarding is effective.

Quality of teaching, learning and assessment is good

Staff know children well and successfully build on children's spontaneous play and ideas. For example, children who show an interest in the army watch suitable videos, access army role-play resources and read related books. Children have an active role in the club activities. For example, they make suggestions and can choose additional activities from books of photographs. Children have fun at the club and are able to continue with the learning they do at school, if they want to. For example, they access resources to practise their writing and enjoy looking at books. Staff support children's curiosity and interest in technology, such as enabling safe use of the computer equipment. Children are very keen to communicate and share their ideas with friends and staff. For example, they listen carefully to others and enjoy having conversations.

Personal development, behaviour and welfare are good

Staff are positive role models for manners and behaviour. Children are polite and behave well. They follow rules and understand what staff expect of them. Children have a positive awareness of similarities and differences in people. For example, they celebrate festivals from around the world and like to listen to music from other cultures. Children have a good understanding of other languages and show respect for those who speak English as an additional language. The club is inclusive and children feel valued and listened to. For example, children can see words written in their home language around the club. There are very positive relationships between staff and children.

Setting details

Unique reference number EY428551

Local authority Kent

Inspection number 1054500

Type of provisionOut of school provision

Day care typeChildcare - Non-Domestic

Registers Early Years Register, Compulsory Childcare

Register, Voluntary Childcare Register

Age range of children 4 - 8

Total number of places 24

Number of children on roll 30

Name of registered person Olayinka Thompson

Registered person unique

reference number

RP514700

Date of previous inspection 7 January 2015

Telephone number 07411396006

Star Kids Out of School Club registered in 2011. It operates from a classroom attached to The Bridge Community Primary School in Dartford, Kent. The club is open on Monday to Friday from 3.15pm to 6pm during school term times and on Monday to Friday from 7.30am to 6pm during the school holidays. The club employs three staff, two of whom hold level 3 early years qualifications.

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