

St John's Earlybirds And After School Club

Orts Road, Reading, Berkshire, RG1 3JN



Inspection date

14 July 2016

Previous inspection date

20 May 2014

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Requires Improvement	3
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- Children are happy and secure in the after-school club. They are well occupied and the activities complement their learning at school.
- Children behave well and show strong levels of confidence. They have good relationships with their friends and adults. Children have a clear sense of belonging and staff value and offer praise in all that they achieve.
- Arrangements for the recruitment and introduction of new staff are thorough. All staff have a good understanding of their role to safeguard children and they regularly attend training to ensure their knowledge is up to date.
- Staff work well with parents and professionals involved in children's care to provide continuity of care.
- The leadership team has addressed the last inspection's findings and made good improvements to the quality of the provision.

It is not yet outstanding because:

- At times, staff do not organise equipment effectively enough to allow all children to join in when they choose to.
- Children do not always have opportunities to share their opinions about what they would like to see more of in the activity timetable.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- review the organisation of equipment to help all children participate fully in group activities
- increase opportunities for children to contribute their ideas for play activities, to help inform planning and match children's needs and interests even more closely.

Inspection activities

- The inspector observed activities and children's involvement in the club's playroom and outdoor area.
- The inspector looked at children's records and documentation and discussed these with staff.
- The inspector undertook a joint observation with the headteacher.
- The inspector observed documentation in relation to safeguarding, risk assessments and daily attendance registers.
- The inspector took account of the views of parents spoken to on the day.

Inspector

Tracy Bartholomew

Inspection findings

Effectiveness of the leadership and management is good

Safeguarding is effective. Staff have a secure knowledge and understanding of child protection procedures. Effective risk assessments are in place to minimise potential hazards and maintain an extremely safe environment. Staff are well organised and supervise children effectively to keep them safe at all times. The leadership team provides staff with appropriate and effective training to help them to improve their practice continually. Leaders have effective policies and procedures in place, which staff follow to support children's care and play well. Parents' feedback is extremely positive. Parents comment that they value the service provided by the staff and say that they feel well involved and that their children love to attend the group.

Quality of teaching, learning and assessment is good

Staff provide a welcoming and friendly environment for the children. Children have fun with their friends and enjoy purposeful activities that develop their interests and which complement activities in school. For example, children enjoy cooking and creative activities, as well as playing with construction materials and board games. Staff offer good support, by chatting with children as they play, for example. They make comments, ask questions and provide activities that encourage children to think for themselves. During the inspection, the children listened to a well-chosen story and then afterwards they discussed it. Children of all ages were confident to share their views about what had happened in the story because they know their opinions are valued. Children enjoy being creative and use their skills and imaginations well. For example, they make jewellery from pasta, and they decorate the items with paint and glitter. Children enjoy physical play, such as skipping with ropes and playing football.

Personal development, behaviour and welfare are good

Children show that they feel safe and secure at the club. They explore the environment with confidence. Children show consideration for each other and they respect the rules. For example, at inspection, children informed staff that they were going to the bathroom, showing that they understand the importance of informing staff of their whereabouts. Children are allowed to follow their own interests and make choices, such as about whether to play inside or outside throughout the session. Children understand the importance of good hygiene routines. For example, they wash their hands before eating. Children enjoy an extremely well-balanced and nutritional evening meal and use impeccable manners as they eat. Children show that they feel emotionally secure in the company of their friends as they chat socially with each other. All staff are trained in first aid for children.

Setting details

Unique reference number	EY355190
Local authority	Reading
Inspection number	1054485
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 11
Total number of places	50
Number of children on roll	78
Name of registered person	St Johns Earlybirds and After School Club Committee
Registered person unique reference number	RP903112
Date of previous inspection	20 May 2014
Telephone number	0118 9015540

St John's Earlybirds and After School Club registered in 2005. It operates from St John's C of E Primary School in Reading, Berkshire. The club is open each weekday from 8am to 8.50am and from 3.10pm to 5.30pm, during term time only. The club employs six staff.

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