

# Wishing Well Kids Club

Perdiswell Young Peoples Leisure Club, Droitwich Road, WORCESTER, WR3 7SN



## Inspection date

4 July 2016

Previous inspection date

19 January 2015

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Requires Improvement	3
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

## Summary of key findings for parents

### This provision is good

- Children are happy, confident and enjoy their time at the club. They eagerly explore their surroundings and enjoy a wide range of play activities.
- Children enthusiastically engage in indoor team sports and games. They excitedly participate in an egg and spoon race and enjoy a selection of ball games.
- Children play well together and make friendships across the age groups. Older children demonstrate caring attitudes towards younger children and are positive role models.
- Effective partnerships with parents help to promote children's welfare. Parents are very happy with the service provided and comment that their children have excellent relationships with all staff and thoroughly enjoy their time at the club.
- The provider monitors and evaluates the provision well. He supports professional development, so that staff have the opportunity to update their skills.
- Staff foster good links with local schools and information is shared well about children to ensure continuity of care.

### It is not yet outstanding because:

- Children are not provided with enough opportunities to play outdoors.
- Staff are not always clear enough with children about what is expected of them. Sometimes, routine daily activities, such as snack time, do not run as smoothly as possible to enable children to fully contribute and take part.

## What the setting needs to do to improve further

### To further improve the quality of the early years provision the provider should:

- provide children with more consistent opportunities to engage in outdoor play
- give children clearer guidance about what is expected of them during the routine activities of the day.

### Inspection activities

- The inspector had a tour of the club and discussed how it operates.
- The inspector observed activities in the main playroom and conducted a joint observation with the manager.
- The inspector spoke to staff and children at appropriate times throughout the inspection.
- The inspector held a meeting with the provider. She looked at relevant documentation, such as the safeguarding policy and children's records. She also looked at evidence of the suitability of the staff and discussed the self-evaluation.
- The inspector took account of the views of parents spoken to on the day of the inspection.

### Inspector

Tina Smith

## Inspection findings

### Effectiveness of the leadership and management is good

The leadership and management have made improvements since the last inspection. Key-person information is displayed on the parent noticeboard and contributions by staff are included in the club's self-evaluation. Safeguarding is effective. Staff complete regular training to maintain awareness of how to protect children in their care. They are knowledgeable about the possible signs of different types of child abuse. Staff clearly understand how to report any concerns that arise. Collection and arrival times are well managed, so that children are safe. A secure entry system is in place and the identity of visitors is checked before entry. Effective recruitment and induction procedures ensure that new staff are aware of their roles and responsibilities. Regular observations and supervisions of staff enable the provider to evaluate the quality of their performance. Staff work closely with the other settings operated by the same provider to share good practice ideas and enhance the provision.

### Quality of teaching, learning and assessment is good

The staff team knows the children well. Staff talk to parents and children during initial settling-in periods to find out about their likes and interests. Records completed on induction ensure staff have a detailed knowledge of children's individual needs and preferences. The play environment is welcoming and stimulating. Staff take children's interests into account when providing activities or experiences. Staff are attentive and spend time supporting children in their play. Children use their imaginations, delighting in visiting the pretend hairdressers. Children concentrate as they build models or use threading and sewing resources. Children enjoy arts and craft activities. Younger children excitedly make shapes with coloured dough. Children make independent choices at the club about what they want to do. Older children support younger children to join in. Staff actively engage in children's play, they interact and help them to play together well. Children continue to build on and further enhance the skills they need for their future learning.

### Personal development, behaviour and welfare are good

Children have a good understanding of keeping healthy and safe. Staff supervise children well to keep them safe. Children's emotional well-being is well supported. Staff provide a warm and welcoming environment where children can relax and have fun. Children form positive, trusting and secure relationships with staff. They receive praise for their achievements and are guided by staff to respect their peers and maintain a good level of behaviour. Children are encouraged to take care of their personal belongings. They develop a sense of responsibility, competently tidying away resources and helping themselves to drinks. Children's personal, social and emotional development are supported well and they demonstrate that they feel safe and secure. Children are encouraged to follow appropriate hygiene routines. They are provided with nutritious and healthy snacks.

## Setting details

<b>Unique reference number</b>	EY258242
<b>Local authority</b>	Worcestershire
<b>Inspection number</b>	1041324
<b>Type of provision</b>	Out of school provision
<b>Day care type</b>	Childcare - Non-Domestic
<b>Registers</b>	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
<b>Age range of children</b>	0 - 17
<b>Total number of places</b>	64
<b>Number of children on roll</b>	114
<b>Name of registered person</b>	Wishing Well Nurseries Limited
<b>Registered person unique reference number</b>	RP901311
<b>Date of previous inspection</b>	19 January 2015
<b>Telephone number</b>	01905 451 372 or 745 168

Wishing Well Kids Club was registered in 2003. The club employs eight members of childcare staff; of these, four hold appropriate early years qualifications at level 3. The club opens Monday to Friday during term times. Sessions are from 3pm to 5.45pm.

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