Compliance action taken for childcare provision

EY492845/C284186

Date: 07/07/2016

Summary of outcome

On 12 May 2016, we received a notification from an outside agency that raised safeguarding concerns. On 15 May 2016 we also received a notification from the provider regarding the same matter. The notification means that the provider met their legal responsibility as set out in the Early Years Foundation Stage welfare requirements. We liaised with other agencies and carried out an unannounced visit to check compliance with the safeguarding and welfare requirements. In particular, the requirements relating to Child protection and Suitable people.

It was identified that the provider had liaised appropriately with other lead agencies and had followed their internal procedures to review staff suitability. The provider had satisfied themselves of staff suitability to work with children and there are clear systems in place to assess staff suitability. However, it was established that not all staff have a secure understanding of safeguarding procedures to be followed when there may be concerns about a child’s safety or welfare.

Following our visit we issued a notice to improve which required the provider to:

• ensure all staff have a secure knowledge and understanding of safeguarding matters including knowledge of the procedures to follow for reporting any allegations against staff and concerns about children’s welfare.

The provider has since confirmed that the notice has been met. The provider remains registered with Ofsted.

Publication of compliance action
We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the *Early years compliance handbook* which can be found here at [www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted](http://www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted).