Dysart Nursery

1 Dysart Avenue, Cosham, Portsmouth, Hampshire, PO6 2LY



Inspection date	27 June 2016
Previous inspection date	28 October 2013

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- The management team and staff place a high emphasis on security and making sure that staff are deployed effectively to supervise children at all times. For example, staff monitor the gate to ensure it is always closed after parents enter or leave the nursery.
- The management team is committed to staff's continued professional development. It offers a variety of opportunities for staff to develop their expertise, such as attending early years conferences, workshops and training opportunities. Staff use the information gained to develop their skills and improve outcomes for children.
- Children make good progress in their learning and development. They thoroughly enjoy a wide range of activities that take account of their individual interests. For example, when children asked to have the musical instruments, staff provided an excellent music activity where children explored different sounds and tones.

It is not yet outstanding because:

- Children's key persons know their individual needs well and plan effectively to support them. However, other staff do not always have a secure knowledge of children's next steps to consistently provide them with effective support.
- At times, staff do not fully support younger children to learn good practices that help them to stay healthy, particularly at mealtimes.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- review arrangements for sharing information to ensure staff are familiar with each child's next steps
- support young children to learn practices that help them to stay healthy, particularly during mealtimes.

Inspection activities

- The inspector completed a joint observation with the manager and held discussions with the manager and the management team.
- The inspector completed observations in the playrooms and the garden area, and spoke to staff and children at appropriate times.
- The inspector sampled documentation, including staff records, risk assessments, policies and procedures, and children's learning records.
- The inspector spoke to parents to gain their views about the provision.
- The inspector toured the premises, looking specifically at safety, staff deployment and the security of the premises.

Inspector

Lorraine Sparey

Inspection findings

Effectiveness of the leadership and management is good

Safeguarding is effective. The management team and staff have a good understanding of keeping children safe, and the procedures to implement in the event of a concern regarding children's welfare. Staff and management complete thorough and detailed risk assessments to support children's safety. There are good methods to monitor and evaluate the provision taking into account children's progress and the effectiveness of educational programmes. Management values staff's and parents' contributions. For example, following feedback, staff provide parents with more opportunities to talk to their children's key person about children's progress. Parents are encouraged to be involved in their children's learning and value the suggestions about how they can support learning at home. There are good systems to make sure that staff link closely with other early years settings that children attend to ensure a consistent approach to children's learning.

Quality of teaching, learning and assessment is good

Staff use effective teaching methods to support children's learning. For example, babies and toddlers explore an exciting range of objects and learn about different textures. Older children make their own number line as they learn about numbers to develop their mathematical skills. Pre-school children thoroughly enjoy investigating and experimenting in the mud kitchen. Staff actively engage with children, showing a genuine interest in what they are saying and doing. Key persons complete observations and assessments and use the information to provide an accurate picture of children's progress, taking into account parents' contributions.

Personal development, behaviour and welfare are good

Children build good relationships with staff and each other. They show high levels of confidence as they come into the nursery and explore their environment. Children behave well. Staff help younger children successfully to understand the boundaries and their expectations. For example, staff sit with very young children and support them to take turns, giving them lots of praise and encouragement as they build a train track. Children's physical development is good. From an early age, they are encouraged to climb, balance and use ride-on vehicles, for instance, to gain coordination and control.

Outcomes for children are good

Children are motivated in their learning and achieve the skills they need for the next stage in their learning and the move to school. They show high levels of concentration and good communication skills, for example, as they participate in music activities and follow instructions well. Older children excitedly play their musical instruments loudly and softly, listening carefully to staff. Younger children thoroughly enjoy singing familiar rhymes and following the actions.

Setting details

Unique reference number EY217738

Local authority Portsmouth

Inspection number 1054359

Type of provision Full-time provision

Day care typeChildcare - Non-Domestic

Registers Early Years Register, Compulsory Childcare

Register, Voluntary Childcare Register

Age range of children 0 - 4

Total number of places 35

Number of children on roll 57

Name of registered person Samia Nasr Mcminn

Registered person unique

reference number

RP513223

Date of previous inspection 28 October 2013

Telephone number 02392 327244

Dysart Nursery opened in 2002. It operates from the Cosham area of Portsmouth. The nursery is open from 7.30am to 6pm Monday to Friday, all year round, with the exception of bank holidays. Pre-school sessions are from 9am to 1pm and 1pm to 5pm. There are 10 members of staff employed to work directly with the children, including the owner; of these, five staff hold a qualification at level 3, and three hold a qualification at level 2. The owner holds a qualification at level 6.

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