

West London Free Play Centre

West London Free School Primary, Cambridge Grove, London, W6 0LB

Inspection date	15 June 2016
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection: Previous inspection:	Outstanding	1
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is outstanding

- Children are exceptionally self-assured and secure in the after-school club. The staff are very kind and highly responsive to the individual needs of the children.
- The partnership with parents is effective. Parents are kept informed of the changes in the club. They speak very highly of the care that their children receive and the activities they are involved in.
- Children are encouraged to use their language and words in an enjoyable way. They are listened to and respected by staff. Children are encouraged to share their ideas and thoughts, which they do enthusiastically.
- Staff are very good examples of how to treat others and are deployed very effectively in the club; for example, they help children to make choices about their play. The staff plan a range of play experiences that challenge and excite the children.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- review further the organisation of some routines in the club, with particular regard to mealtimes.

Inspection activities

- The inspector observed children's play and staff interaction with them, indoors and outdoors.
- The inspector completed a joint observation with the manager.
- The inspector talked to parents, staff and children, and held regular discussions with the manager.
- The inspector examined documentation, including a representative sample of children's records, and staff records.

Inspector

Julie Biddle

Inspection findings

Effectiveness of the leadership and management is outstanding

Safeguarding is effective. The staff are fully aware of their child protection responsibilities and procedures if they have concerns about children in their care. The manager uses strong systems to ensure staff are suitable to work with children. Good communication with the school means staff can identify any areas where children need more support to enable them to feel secure and valued while in the club. In addition, these partnerships allow staff to step in quickly if needed. The manager observes staff practice carefully, which has a positive impact on staff and the typical experiences of the children. The manager demonstrates a strong capacity to improve and checks the quality of the club regularly and effectively. She ensures children have fun as they learn and play. She identifies further areas for improvement, such as how well mealtime arrangements are organised so children do not have to wait too long to eat.

Quality of teaching, learning and assessment is outstanding

The setting provides a busy, stimulating environment for children to play and relax at the end of the school day. Staff plan activities based on children's interests and individual needs. For example, they know children enjoy using their imagination and provide a good range of resources they can use. Children make choices about the materials they want to use to create cards and pictures for people who are special to them. The staff provide many opportunities for children to enjoy the outdoor environment. They successfully adapt activities so that the younger children can join in. Older children actively provide support and encouragement to younger children. Children's language and communication skills are extended, for example, as they talk to staff about their day in school and use a favourite or home language to greet each other at the start of the session.

Personal development, behaviour and welfare are outstanding

Children are exceptionally confident in the after-school club. They have very warm relationships with the staff as well as with each other. Children of different ages build friendships which very successfully support their personal, social and emotional development. Staff are very vigilant about children's safety, which means children are secure and safe as they play. Children are highly valued and their thoughts about the club are known and respected by the staff. For example, children take part in a forum where they talk about what they would like in the club and younger children are fully included. Children know how to look after themselves and to wash their hands before eating. Staff know and respect children's individual needs highly. For example, staff manage the special dietary needs of children very sensitively. Children behave extremely well and appreciate the importance of listening to each other and adults in the club.

Setting details

Unique reference number	EY480189
Local authority	Hammersmith & Fulham
Inspection number	986140
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 5
Total number of places	40
Number of children on roll	13
Name of registered person	People Potential Possibilities
Registered person unique reference number	RP902633
Date of previous inspection	Not applicable
Telephone number	07837410463

The West London Free Play Centre registered in 2014. The club operates in the London Borough of Hammersmith and Fulham. The after-school club is open each weekday from 3.30pm to 6pm, during school term time only. The provider employs five staff; of whom two hold appropriate early years qualifications.

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