

Busy Bees Day Nursery at Bristol, Portishead

Serbert Road, Gordano Gate, Portishead, BS20 7GF



Inspection date

16 June 2016

Previous inspection date

19 September 2012

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- The strong management team provides good support for the new manager. The manager gives regular guidance to staff and discusses their practice. Effective systems and focused professional development for staff ensure continuous improvement.
- Staff use their observations well to plan for each child's individual learning needs. They provide a stimulating environment. Children can make independent choices to extend their play and emerging interests. They make good progress from their starting points.
- Children develop a good understanding of keeping healthy. For example, they enjoy freshly cooked, nutritious meals, understand about keeping safe in the sun and help themselves to regular drinks of water.
- Staff work closely with parents to meet babies' and children's physical and emotional needs consistently. Children understand staff's expectations. They behave well and develop positive relationships with each other and with the staff.

It is not yet outstanding because:

- Staff sometimes respond too quickly to children's questions, so children do not always have time to think or find ways to solve problems for themselves.
- Staff miss opportunities for older children to extend their knowledge of keeping themselves and others safe.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- give children more time to reflect on questions to extend their thinking skills and consider ways to solve problems for themselves
- help older children to assess risks independently to develop their understanding of safe practices further.

Inspection activities

- The inspector observed activities and the quality of teaching indoors and outdoors.
- The inspector spoke with children, parents and staff, and took account of the nursery's self-evaluation.
- The inspector held a meeting with the company early years adviser and manager, and carried out a joint observation with the manager.
- The inspector checked safeguarding information and the safety of the premises.
- The inspector sampled documentation, including policies and procedures, children's development records and planning.

Inspector

Elaine Douglas

Inspection findings

Effectiveness of the leadership and management is good

Safeguarding is effective. All staff undergo secure recruitment and induction. They attend safeguarding training and know how to implement the clear policies should a child be at risk of harm. Managers carry out safety audits and adapt risk assessments to meet individual children's needs and ensure robust practices. The manager has good systems to monitor children's overall development, identify gaps quickly and ensure appropriate support to help them catch up. Staff involve parents in their children's assessments and provide good information to support learning at home. There are well-documented partnerships with other early years providers to ensure consistent care and learning. Recent training for staff has had a positive impact on outcomes for children. For example, staff are currently concentrating on supporting children's language and communication further. They have a good understanding on how this can impact on children's behaviour.

Quality of teaching, learning and assessment is good

Staff have a secure knowledge of how to support children's learning and development. Young children have a good amount of sensory experiences. Some staff are skilful in holding older children's attention and helping them develop strong speaking and listening skills. For example, children excitedly engage in stories, predicting what will happen next, contributing their ideas and listening to others. Staff help children develop their mathematical language and skills successfully. For example, young children learn about sizes as they play with different-sized dolls and their clothes. Older children learn to count, sort items into groups and understand quantity.

Personal development, behaviour and welfare are good

The effective key-person system helps babies and children feel secure. Staff understand the children's personal requirements. Babies sleep, eat and have their nappy changed according to their individual needs. Staff support children well in sharing, taking turns and understanding people's differences. Staff are sensitive to children not engaging with their peers. They ensure they receive effective help in developing friendships and are included. All children have good opportunities to be outdoors. They learn the importance of exercise, grow their own produce and explore the natural world.

Outcomes for children are good

Children develop good skills in their key areas of development. For example, babies and children communicate well. Older children concentrate without distraction. They manage their personal needs independently and develop good social skills. Children are inquisitive, confident learners and explore the environment to extend their ideas. Older children are starting to recognise their name and develop early writing skills. All of these skills prepare children well for their next stage of development and school.

Setting details

Unique reference number	EY252071
Local authority	North Somerset
Inspection number	1053618
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register
Age range of children	1 - 4
Total number of places	91
Number of children on roll	98
Name of registered person	Busy Bees Day Nurseries Limited
Registered person unique reference number	RP900809
Date of previous inspection	19 September 2012
Telephone number	01275 847275

Busy Bees Day Nursery is situated on the outskirts of Portishead, North Somerset. It is one of five nurseries in the South West region, which is part of the national chain Busy Bees Limited. The nursery registered in 2003. It opens each weekday throughout the year, except for bank holidays and operates from 7.30am to 6pm. The nursery employs 18 members of staff to work directly with the children. Of these, one member of staff holds an early years qualification at level 6, one holds a qualification at level 4, eight members of staff hold early years qualifications at level 3 and one member of staff holds a qualification at level 2. The nursery also employs a cook and an administrator. The nursery receives funding to provide free early years education for children aged two, three and four years.

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