

Kidzone Out Of School Club



Hesketh Bank Children's Centre, Hesketh With Beconsall All Saints C of E School,
Shore Road, Hesketh Bank, PRESTON, Lancashire, PR4 6RD

Inspection date	14 June 2016
Previous inspection date	11 October 2012

The quality and standards of the early years provision	This inspection:	Inadequate	4
	Previous inspection:	Satisfactory	3
Effectiveness of the leadership and management		Inadequate	4
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Inadequate	4
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is inadequate

- The provider has failed to ensure the suitability of all staff, including obtaining the required Disclosure and Barring Service checks. Robust vetting procedures are not in place to ensure the safety of children.
- The provider does not implement effective arrangements for the supervision and training of staff. Additionally, staff are not supported through effective induction procedures to have a secure knowledge of the action to take should they have a safeguarding concern about a member of staff.
- The provider has failed to ensure there is a named deputy available to take the lead in the absence of the manager.
- The provider does not yet have in place effective arrangements for the ongoing self-evaluation and monitoring of the club. This includes regularly seeking the views of parents and children.

It has the following strengths

- Children are happy and settled in the club. They have good social skills, behave well and are kind and courteous to each other.

What the setting needs to do to improve further

To meet the requirements of the early years foundation stage and the Childcare Register the provider must:

	Due Date
<ul style="list-style-type: none"> ■ implement robust recruitment and vetting procedures to ensure all staff who have regular unsupervised contact with children have undergone the required Disclosure and Barring Service checks and are suitable to fulfil their roles 	30/06/2016
<ul style="list-style-type: none"> ■ implement robust induction procedures and ensure staff are fully aware of the procedure to follow for any safeguarding allegations made against a member of staff 	30/06/2016
<ul style="list-style-type: none"> ■ ensure there is a named deputy who is capable and qualified to take charge of the setting in the manager's absence 	24/06/2016
<ul style="list-style-type: none"> ■ ensure appropriate arrangements are put in place for the supervision of staff in order to monitor their personal effectiveness and to identify training needs. 	01/07/2016

To further improve the quality of the early years provision the provider should:

- implement effective systems to evaluate and monitor the effectiveness of the club, including seeking the views of parents and children about the quality of service provided.

Inspection activities

- The inspector observed the quality of teaching during activities indoors and outdoors, and assessed the impact this has on children's learning.
- The inspector held a meeting with the manager, who is also the provider. She looked at relevant documentation, such as the club's self-evaluation, policies and procedures and evidence of the suitability of staff working in the club.
- The inspector spoke to a small selection of parents during the inspection and took account of their views.

Inspector
Donna Birch

Inspection findings

Effectiveness of the leadership and management is inadequate

The arrangements for safeguarding are ineffective. The provider has insufficient knowledge to meet the safeguarding and welfare requirements of the early years foundation stage. This means that weaknesses identified have a significant impact on children's safety and well-being. Robust recruitment and vetting procedures are not in place. Some staff have not undergone the required suitability checks before having unsupervised contact with children. Induction arrangements are weak. Staff are not effectively supported by the manager to become familiar with their roles and responsibilities, in particular, the procedures to follow should they have safeguarding concerns about a member of staff. The manager has also not appointed a deputy who is capable of taking charge in her absence. The ineffective monitoring of all staff means they are not supported to improve their personal effectiveness or to identify training needs. For example, two staff members presently hold valid paediatric first-aid qualifications. However, these are due to expire in the very near future. This has only just been identified by the manager and now requires immediate attention, in order to fulfil legal requirements. The manager has met actions raised at the previous inspection. However, weaknesses identified at this inspection further highlight her lack of commitment to continued reflective practice and monitoring of the club and staff. The manager does not yet seek the views of parents and children about the quality of service she provides.

Quality of teaching, learning and assessment is good

Children excitedly enter the club and are greeted by enthusiastic, well qualified and experienced staff. Staff arrange a good variety of activities and experiences, some of which are designed to complement those undertaken in school. For example, children demonstrate their good literacy and geography skills. They read and talk about different countries, then use the information to design posters and write factual newspaper articles. This demonstrates children's motivation for learning and supports their future progress.

Personal development, behaviour and welfare are inadequate

Weaknesses in leadership and management mean that children's safety and welfare are compromised. Staff are good role models who treat children with kindness and respect. Children have good independence skills. They help staff with domestic tasks, help themselves to snack items and pour their own drinks. Children have a good understanding of hygiene practices. They wash and dry their own hands at appropriate times. Children show care and compassion towards each other. When playing football, older children help younger children understand the rules and support them to follow instructions. Children are supported to lead a healthy lifestyle. They enjoy healthy and nutritionally balanced meals and snacks and have access to a well-resourced outdoor area.

Setting details

Unique reference number	EY443856
Local authority	Lancashire
Inspection number	1041498
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 11
Total number of places	24
Number of children on roll	30
Name of registered person	Kidzone Out of School Club Committee
Registered person unique reference number	RP518504
Date of previous inspection	11 October 2012
Telephone number	07941881776

Kidzone Out Of School Club was registered in 2012. The club employs four members of childcare staff. Of these, two staff hold appropriate early years qualifications at level 3. One member of staff holds a qualification at level 2 and one staff member is unqualified. The club opens from Monday to Friday, term time only. Sessions are from 7.30am until 8.50am and then 3.30pm to 6pm.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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