

Fit For Sport At Dorking Leisure Centre

Dorking Sports Centre, Reigate Road, Dorking, RH4 1SN



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|--------------------------|----------------|
| Inspection date | 1 June 2016 |
| Previous inspection date | Not applicable |

| The quality and standards of the early years provision | This inspection: | Inadequate | 4 |
|---|-------------------------|-------------------|----------|
| | Previous inspection: | Not applicable | |
| Effectiveness of the leadership and management | | Inadequate | 4 |
| Quality of teaching, learning and assessment | | Inadequate | 4 |
| Personal development, behaviour and welfare | | Inadequate | 4 |
| Outcomes for children | | Not applicable | |

Summary of key findings for parents

This provision is inadequate

- The registered provider fails to ensure that managers have the knowledge and skills they need to run the setting. This compromises children's safety and wellbeing.
- Despite significant support provided by the local authority managers do not have sufficient knowledge and understanding of safeguarding procedures.
- Risk assessments are not robust. Staff fail to identify the hazards in the setting, such as those posed by unknown adults, and how they can be minimised to ensure children's safety.
- Staff deployment is weak; consequently children are not adequately supervised at all times.
- Fresh drinking water is not provided and staff do not encourage children to have a drink following physical activity to ensure they remain hydrated.
- Staff do not gather sufficient information from parents prior to their children attending, including who holds parental responsibility. Records to demonstrate staff suitability are not available for inspection.

It has the following strengths

- The manager and staff are enthusiastic, experienced sports coaches. They interact skilfully with the children and promote fairness and respect during team sports. As a result, children behave well and develop good social skills.

What the setting needs to do to improve further

The provision is inadequate and Ofsted intends to take enforcement action

We will issue a Welfare Requirements Notice requiring the provider to:

| | Due Date |
|---|-----------------|
| <ul style="list-style-type: none"> ■ provide managers with appropriate induction, to ensure they have information about health and safety, child protection and have a clear understanding of their roles and responsibilities | 22/07/2016 |
| <ul style="list-style-type: none"> ■ ensure the designated lead person for child protection knows how to respond appropriately to safeguarding concerns and is able to provide support and guidance to other staff on safeguarding issues when required | 22/07/2016 |
| <ul style="list-style-type: none"> ■ conduct a risk assessment that is specific to the site. Identify the areas that need to be checked on a regular basis and demonstrate how risks will be removed or minimised, including those posed by unknown adults | 22/07/2016 |
| <ul style="list-style-type: none"> ■ improve staff deployment to ensure that children are appropriately supervised and arrangements meet the needs of all children attending | 22/07/2016 |
| <ul style="list-style-type: none"> ■ make sure that fresh drinking water is available at all times | 22/07/2016 |
| <ul style="list-style-type: none"> ■ extend the information gathered from parents before children attend to help ensure their individual needs are known, planned for and fully met | 22/07/2016 |
| <ul style="list-style-type: none"> ■ record details of the adults who have parental responsibility for the children | 22/07/2016 |
| <ul style="list-style-type: none"> ■ ensure records about staff suitability are available for inspection | 22/07/2016 |

To meet the requirements of the Childcare Register the provider must:

| | Due Date |
|---|-----------------|
| <ul style="list-style-type: none"> ■ take all necessary measures to minimise the risks to the health and safety of the children and staff at the setting | 22/07/2016 |
| <ul style="list-style-type: none"> ■ ensure the lead practitioner responsible for ensuring the health and safety of children attends child protection training | 22/07/2016 |
| <ul style="list-style-type: none"> ■ ensure that no one can enter the premises without the knowledge of staff. | 22/07/2016 |

Inspection activities

- This inspection was carried out following Ofsted's risk assessment process.
- The inspector spoke to parents and took account of their views.
- The inspector held a meeting with the site manager and the regional manager and discussed the risk assessments in place and looked at how they ensure children's safety.
- The inspector sampled a range of documents, including staff files and children's records.
- The inspector observed children taking part in activities and talked to them about what they liked doing.

Inspectors

Elizabeth Mackey

Inspection findings

Effectiveness of the leadership and management is inadequate

Safeguarding is ineffective. Senior leaders fail to equip managers with the skills and information required to manage the site safely and effectively. The lack of leadership means that roles and responsibilities are not clear enough to ensure children's safety. For example, the manager is unclear about her role and that of other relevant agencies when responding to safeguarding concerns. The holiday play scheme uses a range of areas within the leisure centre, but staff fail to identify the risks of using such shared facilities. This oversight compromises children's safety. For example, staff do not restrict access to a storage area containing a range of hazards such as power tools, chemicals, and heavy equipment. At times staff do not ensure communal areas are safe for children to use and they fail to secure their dedicated play space. This puts children at risk from unknown adults entering the children's play areas. Poor organisation means staff are not effectively deployed to supervise children. The inspector was unable to check if staff suitability procedures are followed correctly, as records were unavailable during the inspection.

Quality of teaching, learning and assessment is inadequate

The activities provided are predominantly sports based. The manager and staff have little knowledge of the early years foundation stage and provision for different age groups of children if they do not wish to engage in physical activities is poor. For example, writing materials, paper and scissors are set out on a mattress which children also use to relax on. As a result, children become restless at times. Children attend on an ad hoc basis and staff obtain minimal information about them to plan for their needs and interests. This particularly has an adverse impact on the younger children who prefer not to continually engage with sporting activities.

Personal development, behaviour and welfare are inadequate

As risk assessments are not robust or consistently implemented children are not kept safe. Staff fail to ensure children are appropriately hydrated after taking part in very physical activities. This has a negative impact on children's wellbeing and does not promote good self-care. Generally children appear to be settled and most of the time they engage well with the sporting activities on offer. Children develop good friendships with their peers and say they enjoy meeting with their friends.

Setting details

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|--|---|
| Unique reference number | EY490626 |
| Local authority | Surrey |
| Inspection number | 1045397 |
| Type of provision | Out of school provision |
| Day care type | Childcare - Non-Domestic |
| Registers | Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register |
| Age range of children | 4 - 12 |
| Total number of places | 30 |
| Number of children on roll | 22 |
| Name of registered person | Fit For Sport Limited |
| Registered person unique reference number | RP901369 |
| Date of previous inspection | Not applicable |
| Telephone number | 02087424991 |

Fit for Sport at Dorking Leisure Centre registered in 2015. It operates Monday to Friday 8.30am until 5.30pm in the school holidays. Children can attend mornings from 9am until 1pm or all day from 9.30am until 4.30pm. A team of four staff work directly with the children, all of whom have qualifications in sport.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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Manchester
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