Gumboots Community Nursery



171-173 Crystal Palace Road, London, SE22 9EP

Inspection date	26 May 2016
Previous inspection date	18 July 2012

The quality and standards of the	This inspection:	Outstanding	1
early years provision	Previous inspection:	Outstanding	1
Effectiveness of the leadership and ma	anagement	Outstanding	1
Quality of teaching, learning and asses	ssment	Outstanding	1
Personal development, behaviour and	welfare	Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- Leadership is exceptionally strong. The management and staff team are committed to continuous improvement. They constantly evaluate the provision, seek out fresh challenges and implement new ideas with confidence.
- Partnerships with parents are exemplary. Parents are very well informed about their children's progress. Staff make the most of every opportunity to involve parents in their children's learning in the nursery and while at home.
- Staff are extremely well supported through the supervision and training programme, helping to maintain their excellent teaching skills and knowledge. Staff observe and assess each other's teaching to understand and appreciate their differing skills.
- Staff use excellent observation, assessment and planning systems to support and check children's learning. There is a strong focus on children's interests, achievements and what they need to learn next. As a result, every child makes excellent progress in their learning and development, in relation to what they knew when they started and for their future learning.
- Children rapidly learn to take responsibility for their personal care. Staff are excellent examples in helping children to develop good manners, social skills and independence. Children have an excellent understanding of simple healthy routines to aid their wellbeing.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

seek to provide opportunities for children to learn more about others within the local community.

Inspection activities

- The inspector observed the quality of teaching in the playrooms and the outdoor play area and looked at some children's assessment records as well as planning documentation.
- The inspector held meetings with the staff and leaders.
- The inspector held discussions with staff about their roles and assessed their understanding in meeting the requirements of the early years foundation stage.
- The inspector took account of the children's and parents' views during the inspection.
- The inspector conducted a joint observation with the leader.

Inspector

Martina Mullings

Inspection findings

Effectiveness of the leadership and management is outstanding

Safeguarding is effective. The safeguarding officer and staff have an excellent understanding of safeguarding and child protection. Staff keep meticulous records and are aware of the need to be vigilant and to report any concerns about a child's well-being. The recruitment, vetting and induction of staff are very thorough to ensure suitable and experienced staff for children. There are excellent procedures to support children who speak English as an additional language and those who have special educational needs. For example, staff monitor their development very carefully and seek additional guidance from relevant professionals. This extra support helps to ensure children's excellent progress. Leaders use the views of staff, parents and children to evaluate the quality of the provision exceptionally well.

Quality of teaching, learning and assessment is outstanding

Staff provide an exceptional choice of play activities to support children's all-round development. They place a high priority on developing babies' and children's communication and language skills. Staff provide excellent opportunities for children to develop their literacy skills. For example, children learn to identify and sound letters, and to link sounds with words. Children's understanding of the world develops exceptionally well. For example, they freely explore a wealth of natural materials and learn to plant. However, staff occasionally miss opportunities to extend children's understanding of others. Older children are keen to practise their early writing skills. They strengthen their muscles and physical skills very well. For example, regular yoga sessions help them to stretch, balance and move.

Personal development, behaviour and welfare are outstanding

Very effective settling-in arrangements help children to quickly develop secure emotional links with staff. Staff treat children with great kindness and respect. They are excellent examples and help children learn to work together and develop their friendships. Children behave exceptionally well, and there is a vibrant and happy atmosphere. Staff provide an exceptionally stimulating outdoor area. Children develop especially good physical control and an understanding of safety. Staff provide outstanding opportunities for them to take calculated risks, such as using large-scale climbing equipment. Children's good health is positively supported by the provision of nutritious meals.

Outcomes for children are outstanding

Children quickly gain the skills for future learning. For example, they learn to be patient, take turns and develop their social skills. They listen well, understand and follow simple instructions. They develop their mathematical, imaginative and creative skills very well. They are prepared brilliantly for their next settings.

Setting details

Unique reference number 107477

Local authority Southwark

Inspection number 984981

Type of provision Full-time provision

Day care typeChildcare - Non-Domestic

Registers Early Years Register, Compulsory Childcare

Register, Voluntary Childcare Register

Age range of children 0 - 5

Total number of places 61

Number of children on roll 78

Name of registered person Gumboots Community Nursery

Registered person unique

reference number

RP906855

Date of previous inspection 18 July 2012

Telephone number 020 8693 8726

Gumboots Community Nursery registered in 1986. The nursery is located in East Dulwich, in the London Borough of Southwark. The nursery is open from 8am to 6pm each weekday, for 50 weeks per year. The nursery is funded to provide free early education to children aged two, three and four years. There are 25 members of staff; of these, one has achieved early years teacher status, one holds an early years qualification at level 4, 14 hold early years qualifications at level 3, two hold early years qualifications at level 2, and two members of staff hold other qualifications.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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