

The Co-operative Childcare Hounslow

Chinchilla Drive, Hounslow, Middlesex, TW4 7NS



Inspection date

25 May 2016

Previous inspection date

22 July 2013

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Satisfactory	3
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- Staff provide children with an exceptional environment in which to learn. Children are extremely happy, highly engaged and motivated to learn. All children, including those who are learning English as an additional language and those who have special education needs, make excellent progress from their starting points.
- Planning, observation and assessment are rigorous. The management team monitors children's progress exceptionally well and children flourish.
- Staff use excellent behaviour management methods and teach children to respect one another exceptionally well. Children play cooperatively and behaviour is exemplary.
- The inspirational management team continuously strives for excellence. Managers observe and monitor staff practice rigorously. They provide an extensive programme of professional development and support that enables staff to continually provide the best possible teaching and learning experiences for children.
- Partnerships with other professionals, including staff at schools children may attend, are exceptionally strong. There is an extremely sharp focus on children gaining the necessary skills for school.
- Self-evaluation is highly reflective. Managers and staff are very successful in gaining the children's views. They use extremely successful methods to gain parents' views and make effective changes to continually provide excellent outcomes for children.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- continue to extend opportunities for children to develop even greater knowledge of the natural world.

Inspection activities

- The inspector had a tour of the nursery.
- The inspector spoke with parents, children and staff to gain their views.
- The inspector observed children and staff and carried out a joint observation with the manager.
- The inspector examined a sample of policies, documents and children's records.
- The inspector discussed the self-evaluation process with the management team.

Inspector

Alison Southard

Inspection findings

Effectiveness of the leadership and management is outstanding

The highly motivated managers have made significant improvements since the last inspection. For example, partnerships with parents have improved significantly. Staff share children's next steps in learning with parents more regularly and involve them in their children's learning at every opportunity. This helps to provide excellent consistency for children. Safeguarding is effective. Recruitment procedures are rigorous, and staff are extremely knowledgeable about child protection and the actions to take if they have any concerns.

Quality of teaching, learning and assessment is outstanding

Staff complete highly accurate monitoring of children's progress and identify any weak areas very quickly. They support children's communication and language skills exceptionally well. For example, they repeat words for young babies and skilfully question older children to help them think. Staff are particularly good at providing support to enrich children's experiences. For example, children who speak English as an additional language are supported exceptionally well as some staff speak their home languages. In addition, staff use visual clues and sign language to communicate with them. Children flourish as they experiment with an abundance of high-quality educational resources. They explore a variety of writing materials and learn about differences in society and the world around them. Children have very good opportunities to learn about nature, however, the managers have identified this as an area they wish to develop further.

Personal development, behaviour and welfare are outstanding

Children enjoy very positive attachments with staff. Staff have an excellent knowledge of children's preferences and interests. For example, parents share information extremely well before children start. This enables staff to create highly effective plans for children from the outset. Children are highly confident to support others. For example, older children help younger children to learn how to put on their coats. Children gain a very good awareness of keeping themselves safe. For instance, during imaginative play, staff engage in conversations with children about using the oven carefully. Staff include healthy lifestyles in their planning. For example, children enjoy an excellent range of nutritious foods and engage in many activities to support their physical well-being.

Outcomes for children are outstanding

Children make excellent progress. Both younger and older children are exceptionally confident and independent, and develop a caring and respectful manner towards others. Children develop many skills in preparation for school. For example, they learn to dress themselves, recognise their names and develop an excellent awareness of mathematics. Children are exceptionally well prepared for the next stages of their learning.

Setting details

Unique reference number	EY282433
Local authority	Hounslow
Inspection number	1028836
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	0 - 5
Total number of places	70
Number of children on roll	109
Name of registered person	Places For Children (PFP) Limited
Registered person unique reference number	RP900891
Date of previous inspection	22 July 2013
Telephone number	0208 572 2499

The Co-operative Childcare Hounslow is one of 44 nurseries trading on behalf of Co-operative Childcare. It registered in 2005 and is situated in the London Borough of Hounslow. The nursery is open each weekday from 7.30am to 6.30pm for 51 weeks of the year. The setting is in receipt of funding for the provision of free early education to children aged two, three and four years. There are 18 staff, of whom 10 hold relevant early years qualifications at level 3 and one holds a qualification at level 2.

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