

# Kid Ease Hawkinge

Kid Ease Day Nursery, Haven Drive, Hawkinge, FOLKESTONE, Kent, CT18 7RH



<b>Inspection date</b>	6 April 2016
Previous inspection date	5 November 2010

<b>The quality and standards of the early years provision</b>	<b>This inspection:</b>	<b>Outstanding</b>	<b>1</b>
	Previous inspection:	Outstanding	1
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

## Summary of key findings for parents

### This provision is outstanding

- Children enjoy playing in the highly stimulating environment. Staff provide an excellent range of activities that engages and motivates them to learn.
- Staff have incredibly strong links with parents. They maintain an excellent level of communication with them, and include and involve them in their children's development.
- Partnerships with other professionals are excellent. Staff seek advice and work extremely closely with specialists to support children who need additional help to catch up. For example, there are extensive programmes to support children's speech and language development.
- Exceptionally secure settling-in procedures help children forge extremely close attachments to staff. Children are very confident, eager and interact constantly with staff. This helps to support their emotional well-being very effectively.
- Staff use accurate observations and assessments of children's achievements to plan challenging, stimulating and exciting activities. All children make significant progress in their learning.
- Children's achievements are meticulously monitored. The manager works alongside staff to review children's development and identify any aspects of their learning where they need extra help. Children rapidly learn the skills they need to be exceptionally ready for the next stage in their learning.

## What the setting needs to do to improve further

### To further improve the quality of the early years provision the provider should:

- strengthen even further the already excellent opportunities that younger children have to investigate and explore in the outdoor environment.

### Inspection activities

- The inspector toured the premises, and looked at all areas used by the children in relation to their health and safety.
- The inspector sampled relevant documentation, including children's developmental records, risk assessments, behaviour management policies, and accident and incident records.
- The inspector carried out a joint observation with the manager.
- The inspector observed play, activities and routines in the main rooms and outdoor areas.
- The inspector took account of the views of parents and carers spoken to at the inspection.

### Inspector

Sara Garrity

## Inspection findings

### **Effectiveness of the leadership and management is outstanding**

Safeguarding is effective. The manager and staff have an excellent knowledge of safeguarding and the procedures to follow should they have any concerns about children. The manager meets with staff to provide excellent ongoing support, training and coaching. This helps to ensure that all staff are exceptionally skilled in providing the best possible care and learning experiences for all children. The manager carries out purposeful self-evaluation. Staff, parents and children share their views and ideas, which helps the manager to identify aspects to enhance and consistently build on their outstanding practice. Links with schools are extremely effective.

### **Quality of teaching, learning and assessment is outstanding**

The enthusiastic staff team provides children with a wealth of exciting learning experiences. For example, children enjoy exploring the contents of tea bags that they open and pour into other containers. Staff recognise the individual needs and interests of children, to ensure that they are all actively involved in their play. They provide a range of opportunities for children to explore superhero play. Staff incorporate resources, such as drawing materials, to encourage children, particularly boys, to extend their early writing skills. Staff provide resources and play opportunities which reflect children's backgrounds, cultures and home lives. Children see pictures of soldiers and people from other cultures. This helps them to learn about the differences between themselves and others.

### **Personal development, behaviour and welfare are outstanding**

Children's safety and welfare are supported exceptionally well. Staff are extremely vigilant in their supervision of children and use their excellent skills and knowledge to treat any injuries that children sustain. They record all accidents and inform parents at the earliest possible time. Consistent risk assessment procedures work exceptionally well to identify all possible hazards and keep children safe. Staff teach children how to manage their own feelings and help them learn to share and take turns. Children enjoy daily opportunities to play and exercise in the constantly evolving outside environment. However, younger children have slightly less opportunities to extend their physical skills and explore when playing outside.

### **Outcomes for children are outstanding**

All children, including those who have special educational needs, make exceptional progress from their initial starting points. They are extremely confident, independent and eager to explore their immediate environment. Children develop excellent communication and language skills. They confidently describe and talk about what they are doing. Older children learn to recognise letters and numbers in readiness for school.

## Setting details

<b>Unique reference number</b>	EY245457
<b>Local authority</b>	Kent
<b>Inspection number</b>	985195
<b>Type of provision</b>	Full-time provision
<b>Day care type</b>	Childcare - Non-Domestic
<b>Registers</b>	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
<b>Age range of children</b>	0 - 8
<b>Total number of places</b>	104
<b>Number of children on roll</b>	197
<b>Name of provider</b>	Kid Ease Limited
<b>Date of previous inspection</b>	5 November 2010
<b>Telephone number</b>	01303 894111

Kid Ease Nursery registered in 2003 and is one of five nurseries run by Kid Ease. It operates in Hawkinge, Folkestone, Kent. The nursery is open each weekday from 7.30am to 6pm, all year. The nursery receives funding to provide free early education for children aged two, three and four years. They employ 39 staff; of these, 31 hold appropriate early years qualifications at level 2 or above. Two staff hold relevant early years degrees, and the head of childcare holds an early years Master's degree.

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