

Westwood Day Nursery

Westwood Business Park, Westwood Way, COVENTRY, West Midlands, CV4 8HS



Inspection date

18 May 2016

Previous inspection date

25 January 2011

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Outstanding	1
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- The quality of teaching is excellent and all the staff are extremely knowledgeable about the level of development of the children in their care. Staff have extremely high expectations for what the children can achieve. The superb range of learning experiences successfully motivates and inspires young minds. Children are highly confident learners and they thoroughly relish their learning.
- Children's learning and development are thoroughly monitored and staff maintain children's individual learning journals to a very high standard. Written observations of the children's learning are very detailed and highly focused on what children need to do next. Regular involvement of parents leads to excellent planning for future learning. Children are making outstanding progress.
- The strong management team is passionate about ensuring all aspects of the service provide parents and their children with excellent quality. Managers are highly successful in supporting the staff who work directly with the children. Strong monitoring systems ensure accurate self-evaluation leads to secure continuous improvement.
- Staff have extensive opportunities to access professional development. Staff who progress up to being part of the management team are wonderfully supported to access specific training for the skills they will need in the future. Regular training on safeguarding children is given a very high priority and all staff complete this course prior to working directly with the children.
- Excellent arrangements are in place with regard to sharing information with parents, early years professionals and other providers to ensure continuity of care and learning for children. Highly effective arrangements are in place to support children through their transitions when they first attend the nursery, move rooms within the nursery and on to school.
- Children are full of smiles on arrival, they are extremely happy and emotionally secure.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- review the implementation of the planned changes to make children even more aware of differences in family groups and evaluate the impact on children's outcomes.

Inspection activities

- The inspector observed the quality of teaching during activities indoors and outdoors, and assessed the impact this has on children's learning.
- The inspector completed joint observations with the manager.
- The inspector held meetings with the providers and the manager. She looked at relevant documentation and evidence of the suitability and qualifications of staff working in the setting.
- The inspector spoke to a selection of parents and took account of their views as well as the written views of other parents.

Inspector

Hayley Lapworth

Inspection findings

Effectiveness of the leadership and management is outstanding

The arrangements for safeguarding are effective. Robust recruitment and selection procedures ensure that all the staff are suitable. The interview process ensures any gaps in employment are thoroughly explored. Alongside staff and parental contributions the management team has accurately identified how the nursery can continue to improve. They are presently researching resources to make children even more aware of the differences in family groups. The nursery was graded outstanding at the last inspection. In addition, the management team is hugely successful in meeting any recommendations that are raised. Parents are overwhelmingly complimentary about the service they receive. They comment that they especially appreciate the opportunities for their children to learn English and the wonderful progress their children continue to make.

Quality of teaching, learning and assessment is outstanding

Staff effectively use their excellent teaching skills and extensive early years knowledge to create inspiring learning opportunities. Staff are extremely friendly and approachable. Parents are provided with a vast variety of methods to converse and share their knowledge of their children's learning at home. This information is then effectively used to complete precise assessments and plan activities that successfully challenge every child. Children's communication and language skills are wonderfully promoted throughout this nursery. Staff create innovative and engaging opportunities to promote the use of children's home language. One example of this is a photographic book of objects and resources each child may experience in a day at the nursery. The photographs are labelled in children's home language and in English and staff use these booklets with children in their play and routines and a copy is also provided for parents.

Personal development, behaviour and welfare are outstanding

The quality of care the children receive is outstanding. Their good health is superbly promoted with excellent use of the outdoor learning areas in almost all weathers. Children thoroughly enjoy a superb balance of nutritional, freshly cooked meals. Children are highly supported in becoming independent with self-care. Staff provide fun activities that successfully help the children to understand and become confident in toilet training. Parents and children are extremely well prepared for changes in their lives, such as moving on to school or the arrival of a sibling. Exciting opportunities help children to learn about their own safety and people less fortunate than themselves. Initiatives in place include adopting guide dogs for the blind and supporting the children's air ambulance.

Outcomes for children are outstanding

Children are making excellent progress in all areas of their development in relation to their starting points. All ages of children are developing excellent skills for future learning and in readiness for the move on to school. The children demonstrate strong perseverance and attention to tasks as they lead their own learning and become highly inquisitive learners.

Setting details

Unique reference number	EY290857
Local authority	Coventry
Inspection number	848767
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	0 - 4
Total number of places	70
Number of children on roll	133
Name of registered person	Childbase Partnership Limited
Registered person unique reference number	RP900830
Date of previous inspection	25 January 2011
Telephone number	02476 422469

Westwood Day Nursery opened in 2004. The nursery employs 29 members of childcare staff. Of these, 19 hold appropriate early years qualifications ranging from level 2 to level 6. The nursery opens from 7.30am to 6.30pm Monday to Friday all year round, except for Christmas and bank holidays. The nursery provides funded early education for two- three- and four-year-old children. It supports children who speak English as an additional language, disabled children and those with special educational needs.

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