Kiwi's Playgroup and Pre-School



8 Copse Road, Redhill, RH1 6NW

Inspection date Previous inspection date		13 May 2016 8 October 2013	
The quality and standards of the	This inspection	on: Good	2
early years provision	Previous inspec	ction: Satisfactory	3
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- Children's personal, social and emotional development are given high priority by staff. They consistently manage children's behaviour well to help them develop an understanding of right and wrong.
- The manager and owner demonstrate a clear drive for the ongoing development of the setting. They evaluate the provision with rigour. They identify precise targets for improvement, so that all children benefit from strong practice.
- Effective two-way partnerships with parents, schools and other agencies help to ensure that children have the support they need to make good progress. Parents feel that staff nurture their children and care for them well.
- The setting has an effective key-person system. Staff work well to care for children and offer them a good range of activities. Children settle quickly to their chosen activities and progress well from their starting points.
- Staff encourage children well in their mathematical development. They provide a stimulating environment for children, to extend this area of their learning well.

It is not yet outstanding because:

- The manager does not consistently encourage staff to reflect on their already good teaching skills, to take their practice to a higher level.
- Some staff are inconsistent in asking children effective questions, so they do not take all opportunities to fully develop children's communication and language abilities.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- develop further the effective systems for encouraging teamwork, to enable staff to reflect and improve on their already good teaching practice
- encourage all staff to be consistent in asking children interesting questions, to further develop children's communication and language skills.

Inspection activities

- The inspector observed the quality of teaching and spoke to staff about how they plan for children's progress.
- The inspector observed the children as they played indoors and outdoors, and looked at the premises and the resources available to the children.
- The inspector checked a range of documentation, including evidence of staff suitability and training, some policies and procedures and children's records.
- The inspector discussed safeguarding arrangements and safeguarding training with the manager of the setting, and checked staff's knowledge in this area.

Inspector

Clare Leake

Inspection findings

Effectiveness of the leadership and management is good

The manager and staff successfully implement the Early Years Foundation Stage requirements. The arrangements for safeguarding are effective. Staff have a good understanding of child protection issues and the signs that may raise concerns about a child's welfare. Checks and monitoring are in place to ensure that the premises are suitable and that children can play with resources safely. The manager provides professional development opportunities for staff to continue to develop their skills, for example, to further support children who have special educational needs. Since the last inspection, the management team has improved systems to monitor and evaluate staff practice and has a clear plan for developing this further. Staff observe, assess and monitor children with purposeful play experiences.

Quality of teaching, learning and assessment is good

Staff care for children well in a well-resourced environment. Staff join in with children's play and support their ideas. For example, children paint a wall outside with water and tell staff they are painting the fire engine red. Staff help children to develop their creativity and their physical skills well. They offer parents ongoing feedback about children's progress, to fully involve them in their children's learning. Children enjoy taking a toy bear home, which encourages their ongoing learning at home. Children behave well and are caring and considerate towards the needs of others.

Personal development, behaviour and welfare are good

Staff give children's well-being high priority and meet their needs well. Children establish strong relationships with the adults who care for them and demonstrate that they feel safe and secure enough to confidently explore. They are well motivated and ready to learn. Staff welcome children who are new to the pre-school and offer supportive settling-in procedures. They ensure children understand the pre-school rules to encourage them to keep themselves safe. Children play and learn in an environment where they learn to share and understand the needs of others, and they play well and enjoy their time together.

Outcomes for children are good

Children, including those with special educational needs and children learning English as an additional language, enjoy challenging activities that increase their knowledge and understanding well. For example, they enjoy ongoing opportunities to develop their interests in the outside area. They learn about shapes during everyday activities, and count out plates and cups for snack time, as part of developing good mathematical skills. All children are well prepared for the next stages in their learning, including school.

Setting details

Unique reference number	EY330562	
Local authority	Surrey	
Inspection number	1028539	
Type of provision	Sessional provision	
Day care type	Childcare - Non-Domestic	
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register	
Age range of children	2 - 5	
Total number of places	21	
Number of children on roll	45	
Name of registered person	Kiwi's Ltd	
Registered person unique reference number	RP909999	
Date of previous inspection	8 October 2013	
Telephone number	07899654463	

Kiwi's Playgroup and Pre-School registered in 2006. The pre-school is open every day from 9.15am to 2.30pm during school term times. The provider employs 11 members of staff. Of these, nine staff hold appropriate childcare qualifications at level 3 or above; two of whom hold qualified teacher status. The pre-school provides funded early years education for children aged two, three and four years.

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