

# Kings Kids Day Nursery

Scout Association, Scout Hut, Brownsea Walk, London, NW7 1BF



<b>Inspection date</b>	12 May 2016
Previous inspection date	22 November 2013

<b>The quality and standards of the early years provision</b>	<b>This inspection:</b>	<b>Inadequate</b>	<b>4</b>
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Inadequate	4
Quality of teaching, learning and assessment		Requires improvement	3
Personal development, behaviour and welfare		Inadequate	4
Outcomes for children		Requires improvement	3

## Summary of key findings for parents

### This provision is inadequate

- Children's safety is compromised. The provider does not ensure that adults who have not completed the required suitability checks are not left alone with children.
- The provider does not ensure that there is at least one person who has a current paediatric first-aid qualification on the premises at all times. She also fails to ensure that the manager and the required number of staff meet qualification requirements.
- Staff are not consistently vigilant to maintain children's safety and supervise them adequately. The provider cannot demonstrate whether ratio requirements are met at all times to meet children's needs effectively.
- The provider has not acted promptly to reduce or minimise all potential hazards she has identified in the environment, which puts children at further risk.
- Children's progress is not good enough. Not all staff understand the early years foundation stage well enough to plan for each child's individual learning needs effectively, or to set up the appropriate next steps identified for their development.
- The provider does not act promptly enough to provide all staff with opportunities to improve their knowledge, to enable them to implement successful teaching strategies.
- Self-evaluation is poor. The leaders do not identify breaches in requirements and target all weaknesses quickly enough to improve outcomes for all children.

### It has the following strengths

- Children develop an understanding of a healthy lifestyle, indoors and outside.

## What the setting needs to do to improve further

### The provision is inadequate and Ofsted intends to take enforcement action

We will issue a Welfare Requirements Notice requiring the provider to:

	<b>Due Date</b>
<ul style="list-style-type: none"> <li>■ ensure that adults whose suitability has not been verified, including through a Disclosure and Barring Service check, are not left alone to care for children</li> </ul>	01/06/2016
<ul style="list-style-type: none"> <li>■ ensure that there is at least one person who has a current paediatric first-aid qualification on the premises and available at all times when children are present</li> </ul>	30/06/2016
<ul style="list-style-type: none"> <li>■ ensure that the manager holds at least a full and relevant qualification at level 3, as determined by the requirements of the early years foundation stage, and that at least half of all other staff present hold at least a full and relevant qualification at level 2 or above at all times</li> </ul>	30/07/2016
<ul style="list-style-type: none"> <li>■ ensure staff maintain children's safety and adequately supervise each child at all times, particularly in relation to children's access to the kitchen</li> </ul>	01/06/2016
<ul style="list-style-type: none"> <li>■ maintain appropriate records to demonstrate whether ratio requirements are being met</li> </ul>	01/06/2016
<ul style="list-style-type: none"> <li>■ implement robust and effective risk assessments to ensure any potential hazards to children are identified and eliminated to continuously maintain children's safety, particularly in relation to the safety of the doors in all play areas</li> </ul>	01/06/2016
<ul style="list-style-type: none"> <li>■ ensure all staff have sufficient opportunities to refresh and improve their knowledge of the Early Years Foundation Stage, to implement successful teaching strategies and to meet children's individual learning needs effectively.</li> </ul>	30/07/2016

### To meet the requirements of the Early Years Foundation Stage the provider must:

	<b>Due Date</b>
<ul style="list-style-type: none"> <li>■ ensure all staff have sufficient knowledge and understanding of how to plan for each individual child and to set up appropriate steps for what children need to learn next.</li> </ul>	30/07/2016

## **Inspection activities**

- The inspection was carried out following the risk assessment process.
- The inspector spoke with the provider, the manager, children, parents and staff throughout the inspection.
- The inspector sampled a range of documents available, including those relating to the premises, safety checks and safeguarding.
- The inspector observed activities and daily routines, indoors and outside.
- The inspector carried out a joint observation with the manager.

## **Inspector**

Nataliia Moroz

## Inspection findings

### **Effectiveness of the leadership and management is inadequate**

Safeguarding is ineffective. Overall, staff know the safeguarding policies and procedures to help protect children from harm. However, the provider does not ensure that any adult who has not completed the required suitability checks is supervised when alone with children. The provider does not ensure staff meet qualification requirements. She does not ensure that the manager holds at least a full and relevant qualification at level 3, as determined by the requirements of the early years foundation stage, or that at least half of all other staff hold a relevant qualification. The provider cannot demonstrate whether ratios are met at all times to meet children's needs. Children are not adequately supervised at all times. The provider does not ensure that there is always at least one person who has a valid paediatric first-aid qualification on the premises when children are present. The provider does not use self-evaluation effectively. She does not identify and remedy all weaknesses, including staff's training needs, to improve outcomes for all children. Staff build good relationships with parents, who are happy with the service they receive.

### **Quality of teaching, learning and assessment requires improvement**

Overall, children gain suitable skills from their interactions with staff. However, there are weaknesses in the manager's understanding of individual planning and of staff's understanding of the early years foundation stage. This means staff do not always tailor activities to meet children's individual learning needs effectively, to ensure they make good progress. Children are not always allowed to follow their interests in favour of daily routines. Staff focus on developing each child's communication and language skills effectively, including those who learn English as an additional language. For example, staff sing songs with them, and use facial expressions to help them remember new vocabulary.

### **Personal development, behaviour and welfare are inadequate**

Children's welfare is not supported adequately. Staff do not ensure they maintain children's safety or provide adequate supervision consistently. Staff do not prevent children from having access to areas that are not suitable for them, such as the kitchen. Risk assessment procedures are poor. The provider has identified some hazards to children; however, she has not acted promptly to remove these. During the inspection, door hinges were not made safe to prevent children from trapping their fingers and outer doors were not secured to stop them slamming shut in the wind when children chose to play outside.

### **Outcomes for children require improvement**

Children generally learn to be independent and develop the basic skills and attributes for going to school. They learn to behave well and be kind to others. However, outcomes are not yet good for all children, as their individual needs are not consistently met.

## Setting details

<b>Unique reference number</b>	EY425657
<b>Local authority</b>	Barnet
<b>Inspection number</b>	1050666
<b>Type of provision</b>	Full-time provision
<b>Day care type</b>	Childcare - Non-Domestic
<b>Registers</b>	Early Years Register
<b>Age range of children</b>	1 - 4
<b>Total number of places</b>	24
<b>Number of children on roll</b>	16
<b>Name of provider</b>	Patience Orevaoghene Akwenuke
<b>Date of previous inspection</b>	22 November 2013
<b>Telephone number</b>	0208 343 24 65

Kings Kids Day Nursery registered in 2011. It operates from a scout hut in Mill Hill East, in the London Borough of Barnet. The nursery opens every weekday from 8am to 6pm, apart from Wednesday when it opens from 8am to 4pm, for 50 weeks of the year. The nursery receives funding to provide free early education for children aged two, three and four years. The provider employs four members of staff, three of whom are permanent full-time staff, of whom one holds a relevant childcare qualification at level 3.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the Early Years Foundation Stage.

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