Whitehill Childcare Services Ltd



Luxford Road, Crowborough, East Sussex, TN6 2HW

Inspection date	6 May 2016
Previous inspection date	18 June 2010

The quality and standards of the	This inspection:	Outstanding	1
early years provision	Previous inspection:	Outstanding	1
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and asses	sment	Outstanding	1
Personal development, behaviour and	welfare	Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- The leadership team and staff are highly reflective. Detailed self-evaluation and development plans show the continual strive to maintain the excellent levels of care and education.
- Staff's observations of children's play and learning are precise and accurate. They know children extremely well and support them to make excellent progress in their learning and development.
- Children play exceptionally well together. Staff support them to take turns and use strategies for them to do this independently. For example, children use a timer to share popular resources and talk to each other about whose turn it is next.
- Staff plan highly stimulating and exciting outside learning experiences for children. They have daily opportunities to play outside and be active and relish the opportunity to choose where to play and explore. Children are motivated and enjoy the wide variety of activities on offer.
- Children receive excellent support to develop their own ideas and build their thinking skills. Staff skilfully question children to encourage them to lead their learning and creativity. For example, they choose what and how they would like to develop their junk modelling pirate ship.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

continue to extend the excellent partnerships with parents to support children's learning and development even further.

Inspection activities

- The inspector held a meeting with the leadership team.
- The inspector observed the quality of teaching inside and outside.
- The inspector talked to parents and took their views into consideration.
- The inspector held a joint observation with the manager.
- The inspector sampled documentation such as training records, evidence of suitability checks and policies and procedures.

Inspector

Sarah Taylor-Smith

Inspection findings

Effectiveness of the leadership and management is outstanding

The highly organised leadership team provide excellent guidance and support for staff to continue to develop their outstanding practice. For example, staff receive coaching and attend individual meetings with management to share any concerns and set targets for future development. For example, children benefitted from a stronger focus on supporting their mathematical development. Staff have excellent relationships with other professionals. Children who have special educational needs and disabilities particularly benefit from the high-quality information sharing. Safeguarding is effective. Staff have a thorough understanding of their responsibility to safeguard children and what to do if they have any concerns about their welfare. Children's progress is closely monitored and gaps in learning for groups and individuals are swiftly addressed. Additional funding is used well to ensure that outcomes for all children are consistently high.

Quality of teaching, learning and assessment is outstanding

Children are highly involved in activities and are continually absorbed in interesting and engaging play. Older children learn excellent literacy skills. For example, staff provide outstanding support to children to explore how letters and sounds link together. Parents have many opportunities to be involved in their children's learning. For example, they are regularly invited to spend time with their children at nursery and receive detailed reports of their children's progress. However, very occasionally staff miss the opportunity to gain further detailed information from parents about their children.

Personal development, behaviour and welfare are outstanding

Children are extremely settled and are happy to explore their interesting surroundings. Children's opinions are highly valued and children are confident to make predictions and answer questions. For example, staff ensure that all children have the opportunity to reply and respect each other's views. Children learn to respect other people's cultures and beliefs and find out about their local community. For example, they get involved in community events in their immediate area. Children have excellent opportunities to learn about food and being healthy. For example, children excitedly talk about how fruits and vegetables are good for them and explore how they change and decay overtime.

Outcomes for children are outstanding

All children make high rates of progress and are well prepared to start school. Children are confident and highly independent leaners. They are excellent communicators. For instance, young children learn to make choices in their play and communicate their needs with photographs and pictures. Children have good mathematical skills and talk about numbers routinely during play. For example, they quickly identify that they have nine pieces of treasure and there is one more to find to make 10.

Setting details

Unique reference number EY232973

Local authority East Sussex

Inspection number 826418

Type of provision Sessional provision

Day care typeChildcare - Non-Domestic

Registers Early Years Register, Compulsory Childcare

Register, Voluntary Childcare Register

Age range of children 2 - 4

Total number of places 50

Number of children on roll 109

Name of provider

Whitehill Childcare Services Limited

Date of previous inspection 18 June 2010

Telephone number 01892 610816

Whitehill Nursery School is run by Whitehill Childcare Services Ltd. It registered in 2002 and operates on the site of Ashdown primary school in Crowborough, East Sussex. The nursery is open each day from 8.45am to 3pm during the term time. There are 17 members of staff, 11 of whom hold appropriate early years qualifications. The nursery receives funding for free early education for children aged two, three and four years. Whitehill Childcare Services Ltd also operates an after school and holiday club on the same premises.

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