

# Barley Barn Club Loughton

Alderton County Infant School, Alderton Hall Lane, Loughton, IG10 3HE



<b>Inspection date</b>	18 April 2016
Previous inspection date	Not applicable

<b>The quality and standards of the early years provision</b>	<b>This inspection:</b>	<b>Requires improvement</b>	<b>3</b>
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Requires improvement	3
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

## Summary of key findings for parents

### This provision requires improvement. It is not yet good because:

- The provider has failed to notify Ofsted of changes to the person who is managing the provision.
- The identification of staff's training needs is not always as precise it could be to effectively support them to improve their practice.

### It has the following strengths

- The friendly and enthusiastic interactions between staff and children help them form secure attachments quickly and children demonstrate that they feel safe and confident in the care of staff.
- Children's behaviour is good as staff are good role models. They are deployed well and provide clear guidance for children about what is acceptable behaviour.
- Children play well together and make friendships across the age groups. Older children demonstrate caring attitudes towards younger children and are positive role models.
- Effective partnerships with parents help to support children's welfare.
- Children enjoy their time at the club and are happy and relaxed. They choose from a varied range of activities and experiences offered to them in the club.

## What the setting needs to do to improve further

### To meet the requirements of the Early Years Foundation Stage and the Childcare Register the provider must:

	<b>Due Date</b>
■ improve knowledge of changes that must be notified to Ofsted.	16/05/2016

### To further improve the quality of the early years provision the provider should:

- strengthen further the supervision and monitoring of staff to more clearly target ongoing professional development plans and continually improve the provision for children.

### Inspection activities

- The inspector had discussions with the manager, staff and the children at appropriate times during the inspection.
- The inspector observed a number of children's activities throughout the inspection.
- The inspector reviewed a sample of the documentation available, including safeguarding information.
- The inspector spoke with some parents to gather their views.
- The inspector reviewed the provider's self-evaluation form.

**Inspector**  
Clair Stockings

## Inspection findings

### **Effectiveness of the leadership and management requires improvement**

The provider does not fully understand the requirement to inform Ofsted of changes, with regard to the appointment of a new manager. At the inspection, it was found that the provider had failed to ensure that Ofsted had been informed of a change to the person managing the provision. However, the provider has ensured that the new manager has an enhanced Disclosure and Barring Service check as part of the club's suitability assessment processes. The manager and staff evaluate the provision and activities offered to ensure that they continue to meet children's interests and needs. Staff have some opportunities to attend ongoing training and they share the information they gain with their colleagues. However, professional development plans are not yet sharply focused on enhancing staff's practice in order to raise the standards throughout the provision to the highest levels. Safeguarding is effective. Staff are knowledgeable about the signs that may indicate a cause for concern about children's welfare and are aware of their responsibility to report any concerns that arise. Staff foster good links with the host school and information is shared well to ensure continuity of care.

### **Quality of teaching, learning and assessment is good**

Children arrive happily and enjoy their time at the club. Staff introduce some planned activities to offer variety, including art and craft. Children have daily opportunities to be active, indoors and outdoors. Outside, children enjoy playing group games, such as football. Children enjoy socialising with other children. They develop positive relationships with everyone at the club and settle well. Children express their views and say they like coming to the club. They enjoy the activities and playing with friends. Staff are friendly and join in when needed while allowing children to lead their own play. Children in the early years age group are well supported by staff. They relax or are active according to their needs. Throughout the session, children engage in conversation with the staff, using and developing their communication skills effectively. Staff play alongside children and chat to them about activities they have enjoyed at school and about significant events in their lives, for example, recent birthday celebrations. As a result, staff know each child well.

### **Personal development, behaviour and welfare are good**

Children relate well to staff, who have a clear understanding of their individual care needs. Staff members are well deployed to provide good levels of supervision for all children to keep them safe. Children quickly settle into the routines of the club. They behave well, are polite and respect the rules of the setting because staff make these clear. Staff value children's views and opinions, which builds their confidence and self-respect. During snack time, children sit together and chat to each other and to staff. Children are encouraged to follow good hygiene routines. They have a good understanding of keeping healthy and safe, and respond well to staff expectations of appropriate behaviour. Staff understand the need to protect children and ensure they play in a safe and secure environment.

## Setting details

<b>Unique reference number</b>	EY484440
<b>Local authority</b>	Essex
<b>Inspection number</b>	1010186
<b>Type of provision</b>	Out of school provision
<b>Day care type</b>	Childcare - Non-Domestic
<b>Registers</b>	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
<b>Age range of children</b>	4 - 11
<b>Total number of places</b>	30
<b>Number of children on roll</b>	40
<b>Name of provider</b>	AllGold Investments Ltd
<b>Date of previous inspection</b>	Not applicable
<b>Telephone number</b>	020 8508 7168

Barley Barn Club Loughton was registered in 2015. The club employs four members of childcare staff, none of whom hold appropriate early years qualifications. The club opens every day during school term times. Sessions are from 7.45am until 8.45am and from 3pm until 6pm.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the Early Years Foundation Stage.

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