

<b>Inspection date</b>	19 April 2016
Previous inspection date	17 July 2012

<b>The quality and standards of the early years provision</b>	<b>This inspection:</b>	<b>Met</b>	
	Previous inspection:	Good	2

## Summary of key findings for parents

### The provision meets requirements

- The provider demonstrates through discussion that she is aware of the early years foundation stage requirements for the before- and after-school provision. She values advice and support offered by representatives of the local authority. The provider has a sound knowledge and understanding of how to provide children with interesting activities that complement their learning in school.
- In discussion, the provider identifies that a high priority is given to encouraging children to make decisions about their play activities and follow their interests. The activities and resources available for children are varied. Older children who were present at the time of the inspection were observed to play cooperatively and enjoy their time at the club.
- The provider and staff ensure that the premises indoors and outdoors are safe and secure. The provider explains that children are encouraged to manage risks for themselves, such as when they play outside on challenging physical play equipment.
- The provider and staff demonstrate a good knowledge of what would cause them concern with regard to children's welfare, and their responsibilities to protect children from abuse and neglect. Staff regularly attend training to keep their safeguarding, first aid and food hygiene knowledge up to date.
- Documentation provided for parents to initially complete includes good detail on their child as an individual. Clear information about the service provided for parents and children is included in a wide range of policies and procedures. The provider and staff understand the value of working in partnership with parents.
- Parents of older children who attend the club report that they are happy with the service provided. Comments written in the provider's questionnaire by parents of children in the early years age group and older children are complimentary. They state that staff are passionate, kind and caring, comment on fantastic activities and resources and value stringent safety procedures.

There were no children present when this inspection took place. The findings in this report are based on evidence gathered from discussions with those who care for the children and an inspection of the premises, equipment and relevant documentation. Where there are no children present, no judgement is made on the quality of the early years provision as there is no reliable evidence on which to assess its impact on children. The report states whether the provider continues to meet the requirements of registration.

## Inspection activities

- The inspector discussed with the provider how partnerships with teaching staff ensure continuity with regard to children's needs and interests.
- The inspector looked at evidence of staff members' qualifications and training and checked evidence of their suitability.
- The inspector checked all areas that are used by children. She spoke with staff and older children throughout the inspection.
- The inspector looked at policies and procedures and a range of other documentation.
- The inspector took account of written views provided by parents of children in the early years age group and by older children's parents. She also spoke to a small selection of older children's parents.

### Inspector

Jan Burnet

## Setting details

<b>Unique reference number</b>	EY442809
<b>Local authority</b>	Northamptonshire
<b>Inspection number</b>	1042284
<b>Type of provision</b>	Out of school provision
<b>Day care type</b>	Childcare - Non-Domestic
<b>Registers</b>	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
<b>Age range of children</b>	4 - 11
<b>Total number of places</b>	32
<b>Number of children on roll</b>	108
<b>Name of provider</b>	Happy Hols Limited
<b>Date of previous inspection</b>	17 July 2012
<b>Telephone number</b>	01604862880

Happy Hols Ltd was registered in 2012. It employs four members of childcare staff. Of these, three hold appropriate playwork qualifications at level 3. The provision operates before and after school, term time only from Monday to Friday. Sessions are from 7.45am to 8.45am and from 3.15pm to 6pm.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the Early Years Foundation Stage.

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