

Parson's Green Nursery

22 Cortayne Road, London, SW6 3QA



Inspection date

Previous inspection date

12 April 2016

Not applicable

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- The well-qualified owner/manager uses her experience and professional knowledge effectively to provide high quality care and education. She continuously reflects on practice, taking into account the views of staff, parents, children and outside professionals in order to make further improvements.
- Staff provide a wide variety of activities based on the children's interests, and children choose independently what they want to join in. Good quality resources and well-organised spaces help motivate all children to play and learn.
- Staff have established strong partnerships with parents. Parents speak highly of the staff team and feel actively involved with their children's learning. For example, they can access progress information online and know about future events.
- The owner/manager is committed to developing her staff's expertise. For example, she supports their ongoing training. This helps to ensure good outcomes for children.
- Staff work well with other professionals to ensure that children who have special educational needs also make good progress relative to what they know when they start.

It is not yet outstanding because:

- Occasionally, staff do not make full use of opportunities to extend children's understanding of mathematical ideas and learning.
- Staff do not always fully develop children's thinking skills or confidence in expressing their own ideas.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- ensure staff make full use of all opportunities to develop children's mathematical understanding and learning
- extend further children's ability to think carefully and to express their own ideas confidently.

Inspection activities

- The inspector spoke to the owner/manager, members of staff and children at appropriate times during the inspection.
- The inspector observed the quality of teaching during activities and assessed the impact this had on children's learning.
- The inspector carried out a joint observation with the owner/manager.
- The inspector took account of the views of parents spoken to during the inspection.
- The inspector looked at children's learning records and planning documentation. She checked evidence of the suitability and qualifications of staff working with the children and looked at policies and procedures.

Inspector

Vanessa Linehan

Inspection findings

Effectiveness of the leadership and management is good

The arrangements for safeguarding are effective. Staff have a secure understanding of how to keep children safe from harm. They keep their safeguarding knowledge up to date, including changes to legislation. The owner/manager has put robust recruitment and vetting processes in place and makes sure that all staff are suitable to work with children. She ensures that all staff understand their roles and responsibilities through effective training and supervision arrangements. There are good systems to check individual children's progress so staff quickly identify any gaps in their learning and address them where needed.

Quality of teaching, learning and assessment is good

Staff have a secure knowledge of children's learning needs, as a result of their accurate assessments and frequent discussions with parents. Staff make good use of the information they obtain from observations to find out what children can do, and generally plan accordingly to extend their learning. Staff support babies to develop their emerging physical skills, for example, by encouraging them to crawl and walk. They provide good opportunities for older children to extend their understanding of the world, for instance, by planting seeds and learning about what plants need to help them grow.

Personal development, behaviour and welfare are good

The key-person system is effective. Staff know their key children very well. They interact with them, join in with their games and show a genuine enthusiasm for their roles. Staff set a very good example of how to treat others. Children have good levels of self-esteem and staff ensure children behave well. Staff remind children of appropriate behaviour, for example, to use 'gentle hands' when playing with their friends. Children understand these boundaries and show respect for others. They readily share toys and learn to take turns. Settling-in arrangements and moves between rooms are well planned according to individual needs. This helps children to feel emotionally secure. Children enjoy their balanced, nutritious meals and healthy snacks. They have many opportunities for physical exercise, for example, in the well-resourced outdoor area and during regular lessons which develop their physical well being.

Outcomes for children are good

All children make good progress. Children acquire the skills they need for the next stage in their learning or the move on to school. For example, children are independent, such as putting on their own coats and clearing their plates away after lunch. Children develop secure levels of mathematical and early writing skills. For example, younger children use resources to make marks on paper, and older children enjoy trying to write their own names.

Setting details

Unique reference number	EY483390
Local authority	Hammersmith & Fulham
Inspection number	999414
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	0 - 4
Total number of places	53
Number of children on roll	92
Name of provider	Parson's Green Nursery Limited
Date of previous inspection	Not applicable
Telephone number	02077318013

Parson's Green Nursery re-registered in 2014. The nursery is situated in the London Borough of Hammersmith and Fulham. It is open from 7.30am until 6.30pm, Monday to Friday, throughout the year. The nursery employs 18 members of staff working directly with the children. Of these, 12 have appropriate early years qualifications, including five members of staff with a level 6 qualification. The nursery provides funded early years education for children aged three and four years.

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