# Kidscape Out Of School Club



Milton Road Primary School, Ascham Road, Cambridge, Cambridgeshire, CB4 2BD

Inspection dates	27 January 2016 - 29 January 2016
Previous inspection date	29 January 2015

The quality and standards of the	This inspection:	Requires improvement	3
early years provision	Previous inspection:	Requires Improvement	3
Effectiveness of the leadership and management		Requires improvement	3
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

## Summary of key findings for parents

#### This provision requires improvement. It is not yet good because:

- The registered provider has not informed Ofsted of a change to the directors of the company that is the registered body. This is breach of the requirements of the statutory framework for the Early Years Foundation Stage.
- Training provided has not ensured all staff fully understand policies to safeguard children.

#### It has the following strengths

- Adults plan the environment well and offer children a wide range of resources to explore freely and make independent choices
- Children's ideas are respected and valued by the staff team because their ideas for activities and menu choices are incorporated into the session
- Children have access to a good mix of activities indoors and outdoors and they enjoy playing co-operative team games
- Children arrive with enthusiasm and are eager to participate in many exciting experiences

# What the setting needs to do to improve further

To meet the requirements of the Early Years Foundation Stage and the Childcare Register the provider must:

		<b>Due Date</b>
	Ensure that training for staff enables them to fully understand the procedures to follow in the case of child protection concerns.	15/04/2016
•	Ensure that Ofsted is notified of the name, date of birth, address and telephone number of any Director.	15/04/2016

## **Inspection activities**

- The inspector observed staff and children taking part in activities, both indoors and outdoors.
- The inspector spoke to members of staff and children at appropriate times during the inspection and held a meeting with the manager and the leadership team.
- The inspector had a tour of the club and discussed how the club operates.

## Inspector

Caroline Clarke

# **Inspection findings**

#### Effectiveness of the leadership and management requires improvement

The leadership team have not provided training for staff in child protection matters so that they fully understand the setting procedures to follow in the event of an allegation against another adult working with children, or a child protection concern. Overall safeguarding is effective because the senior management team know how to identify and refer concerns about staff and children appropriately. The provider has failed to notify Ofsted of changes to directors of the registered body within required timescales. Ofsted has therefore not been able to carry out required checks to ensure that the registered body is made up of individuals who are suitable to be involved in childcare. The impact on children is limited as these individuals do not have any unsupervised or daily contact with children. Leaders and managers have made assessments about the quality of the setting and have identified some areas for improvement, including developing access to the outdoor area. However, they have not identified some breaches in requirements.

## Quality of teaching, learning and assessment is good

Staff provide children with access to a wide range of resources and activities whilst at the setting. The environment is inviting and encouraging. Some of the planned activities, for example mixing corn flour and water together attract children of all ages. This means that younger children mix with, and learn from the older children. They discuss, experiment and explore the unusual textures and properties of the corn flour and water combination. This captures their attention for much of the session. Children engage in craft activities which support their creative development. Children are free to promote their own ideas for activities, there is an area within the setting where children can write their suggestions for the activities they would like to do and this is taken into account by the staff team.

#### Personal development, behaviour and welfare are good

Children freely explore the environment and make their own decisions about which activities to engage in. Staff support children's independence and confidence, only providing assistance when necessary.

All children move smoothly from school into the club, according to their ages. Young children have a key person and are collected from their classrooms, whereas older children arrive at the session independently. Staff are sensitive to all children's individual needs. They organise the room so there are a variety of activities including quiet areas for the children to rest or relax after their day at school. Children have access to outdoor play activities and they make their own decisions about what to eat from the well-balanced and varied menu on offer. Children and staff sit together during snack time and discuss how they are and what they have been doing at school. On the whole children's behaviour is good but at times staff need to remind children of the expected rules of the setting. Staff encourage children to use good manners and they teach them to value and respect themselves and others. Relationships with parents are good. Staff encourage parents to share things their children do at home to help them settle into the club.

# **Setting details**

**Unique reference number** EY337010

**Local authority** Cambridgeshire

**Inspection number** 1035481

**Type of provision**Out of school provision

**Day care type**Childcare - Non-Domestic

**Registers** Early Years Register, Compulsory Childcare

Register, Voluntary Childcare Register

Age range of children 4 - 11

**Total number of places** 48

Number of children on roll 85

Name of provider

Kidscape Out Of School Club Limited

**Date of previous inspection** 29 January 2015

**Telephone number** 01223 713095 or 07999 848304

Kidscape Out of School Club was registered in 2006. The club is operated by a company limited by guarantee. Opening times are 7.45am to 8.50am and 3.15pm to 6pm each weekday during school term times. The club employs six members of staff including the manager. Of these, one holds a childcare qualification at level 4 and two hold appropriate childcare or playwork qualifications at level 3. The setting also has two part-time members of staff.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the Early Years Foundation Stage.

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