

# The Holiday Club

Calton Junior School, Calton Road, Gloucester, GL1 5ET



## Inspection date

Previous inspection date

6 April 2016

Not applicable

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

## Summary of key findings for parents

### This provision is good

- Children are very comfortable and feel safe at this out-of-school and holiday club. They access a wide range of activities that interest them and have fun. Staff plan themes and activities for children after discussing their current interests with them.
- The high staff ratios and good deployment of staff result in the children having many worthwhile conversations and positive interactions. The activities and routines on offer, such as preparing snacks, map making and understanding the safe use of computers, complement the children's learning to promote their ongoing progress.
- Staff have strong links with parents, professionals and local schools, which help promote continuity in meeting children's needs. Parents are very happy with the club and state that their children settle quickly.
- The dedicated manager is passionate about continuing to improve the club to ensure that children of different backgrounds, abilities and ages, particularly the younger ones, are secure and happy. Staff work very well together.

### It is not yet outstanding because:

- Some staff do not make full use of all opportunities to promote children's awareness of the benefits of a healthy lifestyle, including healthy eating habits.
- The youngest children do not have easy access to an area where they can rest and relax comfortably, away from busier areas.

## What the setting needs to do to improve further

### To further improve the quality of the early years provision the provider should:

- make sure staff use all opportunities to help children understand the benefits of a healthy lifestyle, including the importance of healthy eating
- develop further the learning environments for the very youngest children.

### Inspection activities

- The inspector toured the premises and looked at resources with the manager.
- The inspector observed the children and staff at play, and discussed the play provision with the manager.
- The inspector examined a range of documentation, including development plans, staff planning, risk assessments, policies and recruitment procedures.
- The inspector held discussions with the manager, staff, children and parents.
- The inspector checked evidence of staff's suitability to work with children, and their qualifications.

### Inspector

Jan Harvey

## Inspection findings

### Effectiveness of the leadership and management is good

Safeguarding is effective. The manager and staff demonstrate a good understanding of how to safeguard children. They know their roles and responsibilities in regard to protecting children's welfare. The procedure for the arrival and departure of children is effective in ensuring that children continue to be safe at all times. Staff record all accidents and incidents, and the manager reviews the record to identify and minimise any repeated risks to children. Robust recruitment and vetting procedures ensure all adults working with the children are suitable. Staff receive regular supervision meetings to promote their professional development. For example, the manager supports staff with training opportunities to gain level 3 qualifications. Staff meet regularly to discuss and evaluate all aspects of the club, including information gained from parents' questionnaires and any contributions from the children. Action plans to improve all areas of the club are ongoing and effective overall.

### Quality of teaching, learning and assessment is good

The enthusiastic staff interact well with the children; they promote sharing and taking turns, and ensure that all children are included in activities if they wish to be. During the inspection, children sat and engaged in a range of construction resources, from building bricks to nuts and bolts that fit together. Children concentrated and explored the wide range of technology. Older children helped the younger ones to use some of the resources and children played together well. Praise from staff builds on their confidence. Children immersed themselves in creative activities. For example, they enjoyed making cupcakes for an ongoing baking project. Outside, children had great fun; for example, they used the parachute together to make different patterns and create different games. Children develop a positive sense of achievement.

### Personal development, behaviour and welfare are good

Children arrive at the club eager to see what is on offer, deciding for themselves what to engage with indoors and outside. Children of all ages are happy and confident, owing to the very good relationships with staff. Children's behaviour is very good and they listen carefully to instructions. Staff respect the children's different backgrounds and have a good understanding of their needs. Children enjoy preparing toast, fruit and a drinks for snack time. Staff and children all sit together, enjoying a social event. Children access the outdoors each day, enjoying fresh air and vigorous exercise. Staff help extend their physical skills, for example as they kick balls, learn to skip and use the outside equipment.

## Setting details

<b>Unique reference number</b>	EY479781
<b>Local authority</b>	Gloucestershire
<b>Inspection number</b>	981211
<b>Type of provision</b>	Out of school provision
<b>Day care type</b>	Childcare - Non-Domestic
<b>Registers</b>	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
<b>Age range of children</b>	3 - 14
<b>Total number of places</b>	50
<b>Number of children on roll</b>	79
<b>Name of provider</b>	Victoria Louise Daly
<b>Date of previous inspection</b>	Not applicable
<b>Telephone number</b>	01452304636 & 07894354756

The Holiday Club re-registered in 2014. It is located in Calton Junior School, in Gloucester. The club is open each weekday from 3pm to 6pm during term time, and from 8am until 6pm during the holidays. The club employs nine members of staff who work with the children; of these, one has a relevant qualification at level 5 and three members of staff have level 3 childcare qualifications.

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