

South Ruislip Early Years & Children's Centre

Queens Walk, South Ruislip, Middlesex, HA4 0LR



Inspection date

7 April 2016

Previous inspection date

19 December 2011

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Outstanding	1
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- Staff know children remarkably well. Their warm, calm and nurturing approach helps children to settle quickly into the daily routines. Children develop high levels of confidence and a very strong sense of belonging. Their behaviour is exemplary.
- Staff have high expectations of what children can achieve. Children make outstanding progress in relation to what they know when they start. They are exceptionally well prepared with the skills they need in readiness for school.
- Staff attend very well to the needs of babies and help them to fully explore the resources and toys around them. Babies smile, are happy, and fully engage in play.
- Staff make excellent use of the information that they receive from parents with their ongoing observations to plan exciting opportunities to help children make the very best progress in their learning.
- Children have access to a wide range of resources and activities to help them learn about different people, their communities and cultures.
- Partnerships with parents, other early years providers, and relevant agencies are very strong. They make a significant contribution to helping staff meet the needs of all children.
- Management monitors the effectiveness of teaching and learning and provides purposeful training to help staff develop their skills and to enable children to shine and flourish.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- make more use of the high quality resources available to maintain the outstanding learning of the older children, particularly when they choose to learn outside.

Inspection activities

- The inspector observed activities in all parts of the nursery, including the outdoor provision.
- The inspector spoke to some members of staff and children at appropriate times during the inspection and held meetings with the nursery management team.
- The inspector conducted joint observations with the manager.
- The inspector took account of the views of parents spoken to during the inspection and reviewed parents' written comments and suggestions.
- The inspector looked at children's records, planning documentation and the nursery's policies and procedures, including those related to the suitability of staff.

Inspector

Fatiha Maitland

Inspection findings

Effectiveness of the leadership and management is outstanding

Leaders, managers and staff have a wealth of experience and work seamlessly together to support children's learning and the local community. Leaders set challenging targets for staff and monitor their performance extremely well. Safeguarding is effective. The provider undertakes robust recruitment and induction procedures to ensure that staff are suitable to work with children. Staff have excellent understanding of safeguarding requirements. They update their safeguarding training regularly and are very clear about the correct procedures to follow if they have any welfare concerns. Leaders take into account the views and comments of staff, parents, children and outside professionals to continually provide and maintain an excellent service.

Quality of teaching, learning and assessment is outstanding

Staff have excellent knowledge of how children learn and develop. They plan and provide imaginative experiences to expertly promote children's learning. They know when to intervene to support learning or when to allow children to explore resources independently. Staff interact effectively with children and act on their suggestions to fully develop their communication and language skills. Children love books and use exciting vocabulary to talk about favourite stories, characters and events. Staff consistently check the progress of all children and groups to ensure that they all make rapid and substantial progress. Children take a very active part in singing activities.

Personal development, behaviour and welfare are outstanding

Staff are excellent examples for children. They teach children right from wrong and listen to their views. Children become increasingly confident to express their ideas and feelings. They play extremely well and share resources fairly. Children have nutritious, well-balanced meals to support their healthy eating habits. Staff conduct thorough regular safety checks and help children to manage safety risks that are appropriate to their age. Children have access to superb outdoor facilities to promote their physical health. However, staff do not always make the very best use of the resources available to enhance the learning of the older children even further, particularly when learning outdoors.

Outcomes for children are outstanding

All children make excellent progress and any gaps in learning close quickly. Children have outstanding attitudes to learning. They can use magnifying glasses to observe minibeasts and can identify their colours, shapes and movements. Babies have plenty of space to develop their physical skills and opportunities to learn new words. Older children develop excellent self-care routines. They count, sort objects and confidently solve problems.

Setting details

Unique reference number	EY430585
Local authority	Hillingdon
Inspection number	822799
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register
Age range of children	0 - 4
Total number of places	40
Number of children on roll	40
Name of provider	London Borough of Hillingdon
Date of previous inspection	19 December 2011
Telephone number	01895 556806

The setting registered in 1998. It is located in Ruislip, in the London Borough of Hillingdon. The nursery is open each weekday from 8am to 6pm, all year round except for Christmas and bank holidays. The provider is in receipt of funding for the provision of free early education to children aged two, three and four years. The provider employs 11 members of staff, of whom three hold Early Years Professional Status and another has Qualified Teacher Status. The remaining seven staff hold relevant qualifications from level 3 to level 6.

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