Sunnybank Nursery

Sunnybank, Chesterfield Road, Calow, CHESTERFIELD, Derbyshire, S44 5UN



Inspection date30 March 2016Previous inspection date26 May 2015

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Requires Improvement	3
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- Managers use exceptionally robust tools to check the quality of teaching and learning in the nursery. They frequently observe staff at work; use video recording to enable staff to view and learn from their own practice, and staff observe each other regularly. The quality of teaching has improved quickly since the last inspection.
- Staff are given timely feedback on the quality of their work. They are empowered to take control of their own development. They write their own improvement plans and access carefully chosen learning and development activities to enhance and improve their skills. Managers also act quickly and decisively to address poor quality work.
- Children's development is accurately assessed. Their interests are used effectively by staff as catalysts for their learning. Children make good progress.
- Children are happy and confident; they settle well at the nursery. Children have close bonds with the staff who look after them.
- Children behave well and play safely. They know the nursery's 'golden rules', which staff use sensitively throughout the day.

It is not yet outstanding because:

Staff do not use opportunities that arise during children's play to extend and enhance learning, for example, by using mathematical language such as comparing size, or talking to children about the effects of exercise on their body.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

develop staff skills so that they recognise and use everyday opportunities that arise in children's play to enhance and extend learning.

Inspection activities

- The inspector observed activities in the four nursery rooms and in the outdoor play area.
- The inspector spoke to members of staff and children at appropriate times during the inspection and held a meeting with the deputy manager.
- The inspector carried out a joint observation with the deputy manager.
- The inspector took account of the views of parents.
- The inspector looked at children's records, planning documentation, evidence of the suitability of staff working in the nursery and a range of other documentation including policies and procedures.

Inspector

Joanne Smith HMI

Inspection findings

Effectiveness of the leadership and management is outstanding

Significant changes have been made at the nursery since the last inspection. A comprehensive review of the nursery has resulted in substantially improved learning environments and greatly improved adult interactions with children. Leaders and managers use a wide range of information from parents, children and other professionals, in addition to their own assessments, to review the quality of provision at the nursery. They have an accurate understanding of the strengths and areas for improvement. Development plans are sharply focused on improving teaching in areas of learning where children need to make more rapid progress, so that they catch up with children of a similar age. Government funding, such as the Early Years Pupil Premium, is used carefully to improve staff skills. It is also used to provide children with memorable experiences that have close links to their learning and development needs. Staff have a secure understanding of child protection and wider safeguarding children procedures. A clear policy and procedure is in place and understood by all adults. Safeguarding is effective.

Quality of teaching, learning and assessment is good

There is a very secure knowledge of the areas of learning which are set out in the Early Years Foundation Stage. Coupled with a good understanding of how children learn, staff now offer children a wide range of interesting activities and experiences, in well planned environments. Staff successfully plan to meet individual's needs so that most children are working within levels typical of those expected for their age. Some areas, such as communication and language, have been targeted to improve teaching. Staff skilfully use what they have learned. For example, they listen carefully to what children say and allow children time to respond to questions. They make clear statements about what they are doing, so that children hear good quality language at their level of understanding. The improved teaching is not yet having enough impact on the progress of children who need extra help and they are not catching up with their peers quickly enough at present.

Personal development, behaviour and welfare are good

Children are valued as individuals at the nursery. Staff take care to make sure babies' routines from home are reflected in their day at nursery. Parents contribute to the staff's all-round understanding of their child by using the home-nursery book and by adding their child's 'wow' moments to the board in the nursery. Staff plan activities to help children to understand the world around them at appropriate levels. Older children, for example, had a visit from a storyteller who told them about a Hindu god and staff used the experience to support their project on growth and decay.

Outcomes for children are good

Children are developing a good range of skills to support them in their educational journey. As they get older and more mobile babies begin to make choices about where they want to play and what they want to play with. Toddlers are developing good social interaction skills. They play cooperatively alongside each other and occasionally become involved in each other's play. Older children are very independent and use writing tools skilfully to draw recognisable pictures and letter shapes.

Setting details

Unique reference number EY386183

Local authority Derbyshire

Inspection number 1035397

Type of provision Full-time provision

Day care typeChildcare - Non-Domestic

Registers Early Years Register, Compulsory Childcare

Register

Age range of children 0 - 4

Total number of places 36

Number of children on roll 68

Name of provider Cannon Health and Safety Limited

Date of previous inspection 26 May 2015

Telephone number 01246 555952

Sunnybank Day Nursery was registered in 1992. The nursery employs 12 members of childcare staff. Of these, nine hold appropriate early years qualification at level 3, one at level 2 and one at level 4. The nursery is open Monday to Friday from 7am to 6pm, and is closed on bank holidays and during the period between Christmas and New Year. The nursery provides funded early education for two-, three- and four-year-old children.

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