

Compliance action taken for childcare provision

EY298138/C280632

Date: 15/04/2016

Summary of outcome

On 30 March 2016 we received information that raised concerns about the provider's ability to safeguard children, the staff to child ratios, the effectiveness of risk assessments and their processes for limiting disease/germs. At an unannounced inspection we looked at the concerns to see whether the provider was meeting the Early Years Foundation Stage requirements relating to; Safeguarding practice and policy, Risk Assessments: in particular the requirement that providers must ensure that they take all reasonable steps to ensure children are not exposed to risks and must be able to demonstrate how they are managing risks. We also looked at how the provider meets the requirement for Health: in particular how the nursery takes steps to prevent the spread of infection. In addition, we looked at staff are deployed throughout the nursery.

The following were found at the inspection. Safeguarding practice was weak, staff throughout the nursery do not record the actual hours of children's attendance, this was known by the provider and they have failed to act upon this. The provider has not considered the impact of this on children in the event of emergency evacuation or in the event of a child protection issues. We found that risk assessments are not carried out diligently by staff. Staff working with children aged between one and two have not considered the choking risks children are exposed to when introducing malleable materials, such as water beads. In addition, these resources had not been checked to ensure they were suitable for this age group or what ingredients they were manufactured from, in the event that they were eaten by children. We also found that necessary steps were not taken to prevent the spread of infection. On the day of inspection, a number of children aged between one and two years slept on cushions that are were used throughout the day in the cosy corner. These are not routinely cleaned or washed after use. This means children are at risk of cross-contamination and infection. On the day of inspection, staff deployment was witnessed to be ineffective. Over the lunchtime period a group of thirteen children aged two to three years ate

together supervised by only two members of staff, to accommodate staff breaks rather than the needs of the children. We found that opportunities to support independence, interact with children and meet children's needs were not met.

Following our inspection, we sent the provider a notice to improve that asked them to:

- ensure that an accurate daily record of all children's hours of attendance is maintained

- ensure that children aged between one and two years have adequate space, clean bedding and resources at sleep times to limit the spread of infection

- ensure that risk assessments are completed and all reasonable steps to remove, minimise and manage risks are taken, with particular regard to choking risks associated with introducing malleable materials to the youngest children

- ensure that the deployment of staff does not have a negative impact upon the quality of teaching and the interactions that staff have with the children in their care.

The provider remains registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read [Ofsted's Enforcement Policy](#).